



# ALL SAINTS EPISCOPAL CHURCH

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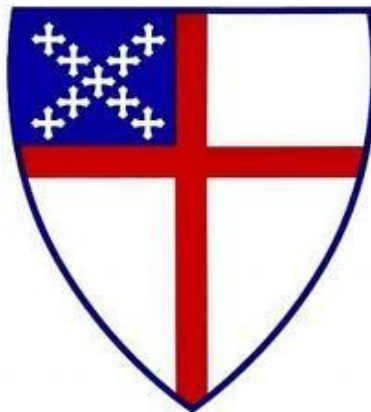
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## ALL SAINTS EPISCOPAL CHURCH 2023 ANNUAL REPORT TO THE PARISH

SUNDAY, JANUARY 29, 2023



**ALL SAINTS EPISCOPAL CHURCH**  
**2023 ANNUAL PARISH MEETING**  
**Sunday, January 29, 2023**  
**Annual Meeting at 4:00 PM**  
**VIA Zoom**

1. Opening Prayer: *The Rev. Leslie J. Hague*
2. Call to Order and Remarks: *The Rev. Leslie J. Hague*
3. Approval of January 30, 2022 Minutes of ASEC Annual Parish Meeting
4. Clarification of eligibility for voice and vote: *The Rev. Leslie J. Hague*
  - Full-Member Registered as confirmed member in good standing
    - 16+ years of age
    - Contributions of Record in 2022 and/or Recorded 2023 Pledge
    - Elector must be present to vote; no proxies will be accepted
    - Electors must have registered on Zoom and received log-in credentials to the webinar.
5. Appointment and Approval of Recording Secretary for Annual Meeting and Election of Officials. Please note that this virtual Annual Parish Meeting is being recorded.
6. Presentation of the Election Protocol: *The Rev. Leslie J. Hague*

Proposed Election Procedure as follows:

  - Nominees for offices presented as a slate. For Vestry there are 4 members to be elected to three-year terms. For the Diocesan Convention Delegate, there is 1 delegate position for a two-year term.
    - Call for nominations from floor.
    - Nominations from floor must be made by those eligible for voice and vote.
    - Nominations from floor must have consent of their nominee and nominee must be present.
  - If there are no nominations from the floor, election will proceed immediately as a yes/no vote on the slate through the polling function.
  - If there are nominations from the floor, voting will be taken through the polling function.
  - For Vestry, an election will occur when four nominees receive a majority; i.e., more than 50% of the vote. If less than four are elected on the first ballot the voting will continue as follows:
    - On the second ballot, the names of any members elected on the first ballot will be removed, and the number of votes to cast on the second

ballot will be reduced to the number of open positions.

- The third ballot will follow the same procedure as the second ballot, except that on the third ballot, the nominee receiving the lowest number of votes on the second ballot will be removed from the list.
- Subsequent ballots will follow the same procedure as for the third ballot.

7. Rector's motion to approve Election Protocol: *The Rev. Leslie J. Hague*

8. Call for nominations from the floor: *The Rev. Leslie J. Hague*

9. Call for vote: *The Rev. Leslie J. Hague*

10. Recognition of retiring 2023 Vestry and continuing Vestry members:  
*The Rev. Leslie J. Hague*

11. Financial Reports:

- 2022 Profit and Loss Statement and Balance Sheet: *Rick Vaughan*
- "More Than Enough" 2023 Pledge Campaign Report
- 2023 Operating Budget: *Rick Vaughan*
- Buildings and Grounds Report: *Mark Sommerfield*

12. Endowment Board of Trustees Report: *Nanette Olson*

13. Senior Warden's Report: *Rich Markiewicz*

14. Rector's Report and Closing Remarks: *The Rev. Leslie J. Hague*

15. Conclusion of Formal Meeting and call for adjournment

The Blessing

The Dismissal

**ALL SAINTS EPISCOPAL CHURCH  
2022 VIRTUAL ANNUAL PARISH MEETING  
HELD IN NEAVERSON CHAPEL AND ON ZOOM  
SUNDAY, JANUARY 30, 2022  
ANNUAL MEETING MINUTES**

*Prior to official opening, Mother Hague walked through the process of how the Zoom webinar will progress and gave instructions for how to ask questions, make motions, submit nominees, vote, etc. There were three in-person panelists monitoring the Q & A, chat and texting options Michael Lee; Rick Vaughan and Mark Sommerfield. Rich Markiewicz attended via Zoom as a panelist.*

Opening Prayer, Call to Order and Remarks: The 109<sup>th</sup> Annual Parish Meeting was convened online from Neaverson Chapel via Zoom webinar by the Rev. Leslie Hague, at 4:00 PM. Voting members began gathering on Zoom around 3:30 PM. After a period to complete technology setup and member log-in, Mother Hague explained the process for asking questions via chat. Answers will be either in the chat or online as appropriate.

A practice vote using Zoom's poll feature was taken to ensure the Zoom presenters and participants were able to successfully use the Zoom webinar polling functions for meeting interactions.

Mother Leslie then declared the meeting open at 4:14 PM and offered opening prayers. The link for the annual report was included in the chat and is available on the website.

Approval of the Minutes of the 2021 Annual Parish Meeting: Upon a motion by Carol Nissen, seconded by Janet Wincko, the Minutes of the 108<sup>th</sup> of the Annual Parish Meeting on January 30, 2021, were approved unanimously.

Clarification of eligibility for voice and vote: Mother Hague reviewed the canonical requirements for those eligible to vote at the Annual Meeting as outlined in the Agenda for the meeting.

Appointment of a Recording Secretary for the Annual Meeting and Election of Officials: Mother Hague appointed Michael Lee, Parish Administrator, as Recording Secretary for this annual meeting.

Vestry Nominations: Mother Hague presented the slate of nominees for Vestry to fill three-year terms: Tony Catka, Alyson Hardin, David Pearce and Sandra Sanson.

Angelyn Latta is nominated for a one-year term for the position vacated by a member who resigned.

Vote on Endowment Board of Trustees (2021-2024): Mother Hague offered the name of Nanette Olson to serve on the Endowment Board of Trustees for a three-year term. Frank Helsom has been nominated for two-year term to fill the vacancy due to Bob Daugherty's passing.

Vote on Delegate to Diocesan Convention (2021-2023): Mother Hague stated that Kathy Friend will be continuing for her second year as a delegate to the convention. There were no nominations made to fill the vacant position. Mother Hague asked that any nominations should be entered in the chat Q&A.

She then called for nominations from the floor for any of these positions; there were none.

Mother Hague called for a motion to close nominations: Upon a motion by Alan Waufle, seconded by Rich Clarke, the nominations were closed. Using a vote via Zoom poll (YES or NO) to pass the motion to close the nominations for Vestry, Delegate to Diocesan Convention, and the Endowment Board of Trustees, the motion passed unanimously.

Call for vote: Jeanann Testyon moved that we call for the vote; seconded by Alan Waufle. Mother Hague called for a vote via Zoom to elect the slate of Vestry nominees (as presented), and nominees for Member of the Endowment Board of Trustees. All nominees were affirmed by a unanimous vote via Zoom poll.

Mother Hague thanked the incoming Vestry members and the board of trustees for their ministry to All Saints.

Recognition of retiring Vestry and continuing Vestry members. Mother Hague recognized and commended the retiring Vestry members: Dan Lindblade, Zule Mesa-Zevallos, Pete Nissen and Janet Wincko. Special thanks to Rich Markiewicz and Mark Sommerfield who will be continuing as Senior and Junior Wardens respectively.

Financial Reports: 2021 Profit and Loss Statement and Balance Sheet and 2022 Operating Budget: Treasurer Rick Vaughan reviewed the 2021 financial results as presented in the Agenda. A mistake was noted on the bottom of page 10: The balance in the Operating checking account on 12/31/21 was \$108,481. Treasurer Vaughan provided a high level review of the end of year financial reports. He noted that on the

original 2021 budget presented at the 2021 annual meeting showed a projected deficit of \$104K. The leadership reviewed all of our expenses and determined which physical plant items could be moved out of the Operating and into the Egly account. We also met with the diocese and were successful in getting our annual assessment reduced by 50%. This reduced the original deficit to the projected deficit of \$50K now shown on this report. Now looking at the actual income and expenses for the year. If we include the prepaid 2022 pledge receipts we finish the year with a very modest surplus of \$4,303. A review of the Balance sheet shows the Operating funds and the Endowment funds. The operating side includes the designated funds which must be used for specific purposes as 'designated' by the donor; e.g., altar guild, flower guild, ECW. The majority of the Designated funds is a result of the insurance monies received from the arson in 2020.

The Endowment funds ended the year at over \$5.5 million. The endowment consists of the General Account and four (4) sub-accounts: Herrick, Egly B&G, Egly Music & Ministry, and the Organ Fund. Treasurer Vaughan clarified that the Endowment draws from the general endowment fund go into the operating account. Those from Herrick and Egly go into the designated account. The organ fund is a holding place for possible upgrade or replacement of the chancel organ.

Treasurer Vaughan presented the budget for 2022. Pledges include those currently in hand and those expected to come in within the month. The next three income lines are increased based on the assumption that the facility will be open in the coming year and that we will be able to hold services and fundraisers. Regarding expenses, the biggest increase is in the payroll expenses. We have included a cost of living increase for the clergy and paid staff. We have not been able to do this for several years and felt it was necessary. The other significant increase is the diocesan assessment as expected since we return to the full amount from the reduction we received the previous year. The projected deficit for this year is \$31K. We will continue monitoring this and adjust as we make progress in through the year.

Frank Helsom asked that Rick explain the change in the endowment draw amount. Rick explained that the professionals at the CEEP conference are recommending that we reduce the draw as an adjustment to the market in order to be more protective of the corpus. We have taken 5% in previous years (the maximum allowed by law). This year we reduced this amount to 4.5% in a effort to begin a downward trend as recommended by CEEP.

Lorraine Michels commended Treasurer Vaughan for his excellent presentation of the budget in a manner that it could be understood by non-financial professionals. Mother Hague concurred and added her heartfelt thanks to the finance committee, vestry and parishioners who have worked to so hard and responded so generously to the financial needs of the parish. She called for a motion to accept the financial reports as presented. Skip Schlafer made the motion. Kathy Friend seconded it. Mother Hague called for a vote; it passed unanimously.

Mark Sommerfield, Junior Warden, provided the Building and Grounds report. During 2021 there were \$32,972 in maintenance cost and \$17,705 in renovations cost. These costs were covered by the revenue from the Herrick and Egly endowment draws. These draws totals \$80,864 for B&G specifically. Landscape, Flower room upgrades totaled \$17K. There was one of the large A/C units repaired, and no full replacements were needed in 2020. Jr. Warden Sommerfield pointed out that if we could increase the number of volunteers helping with property maintenance, we could lower our expenses by as much as \$10K.

Jr. Warden Sommerfield presented a breakdown of the 2021 maintenance and renovations costs including: landscape and hardscape renovations, grounds maintenance, A/C repair and maintenance, roof repairs, iguana control, and flower room renovations, all totaling \$56,355. Funds available for 2022 expenses is \$120,524. \$43,084 was remaining from the prior year and \$77,440 draws that will be made during the year.

Jr. Warden Sommerfield provided a list of potential B&G expenses in 2022. This includes things like replacing the dishwasher, repairing parking lot lights, water sealing the exterior of the church back wall. The Narthex bathroom upgrade is pending permit issuance and is expected to cost \$60K. This project has been approved by the vestry. In addition, there are potential minor updates to the parish house needed in order to consider leasing out part of the space to the Girl Choir of So. Florida. This has been approved by the vestry and the lease is being negotiated. It will provide much needed revenue to the parish.

Jr. Warden Sommerfield presented his proposal for replacement of the baptismal font that was destroyed in the vandalism. In addition, his proposal provides for an accent wall that would be installed in the Narthex. His presentation provides a detail description of the style he has designed and the material he is recommending. The design has been approved by the vestry and the project will move forward as soon as

we have funding. Those wishing to view the presentation can contact the office ([office@allsaintsfl.org](mailto:office@allsaintsfl.org)) for the link.

**Senior Warden's Report:** Senior Warden Rich Markiewicz requested members to read the full report and thanked ASEC for the honor to serve and all the support he had received. He stated that the presentation of the font has moved him to talk about the future of the parish. Having gone through several very difficult years because of the arson and the pandemic, we need to focus on moving forward into a promising future. He thanked the financial team for their support in working through a significant deficit to ending the year in a positive financial position. All Saints has historically been a parish that has met difficulty with zeal and perseverance. We have a future filled with promise if we keep the faith and continue to work together in continue to do God's work in this place.

**Rector's Report:** The Rev. Leslie Hague provided the report, and strongly suggested that we read all the reports provided by the various ministries in the parish. Included is a detail report from Conceptual Communications, our PR company, who has been instrumental in helping us maintain our communication and information sharing with you the members.

Mother Hague's report is provided in the meeting booklet. She pointed out that it is obvious in so many ways, the love and dedication that so many people have for this parish. Specifically, she recognized David Pearce and Mark Sommerfield. These two have given so many hours in the management of the restoration and working with the insurance company to make sure our compensation was fair and just. Mark's design and management of the vendors resulted in a beautiful place of worship. She also recognized Jon Templin and thanked him for his expertise in the technology that allowed us to go from broadcasting on her ipad on spotty wifi to a really beautiful production of livestream service. We now have high-speed internet, new dedicated computers capable of handling the graphics, cameras and other components that provide a robust livestream experience. Mother Hague expressed an abiding gratefulness for the technology that allowed ASEC to reach out to even more people and allow for a gathering even when it couldn't be done in-person.

Mother Hague thanked those in liturgical ministry; Lou Strennen and Carol Nissen as vergers, all the Eucharist ministers and those who had to shift from week to week as requirements for social distancing changed. Thanks were given to Daniel Copher and the choir who met to record music that we could incorporate into the service while live singing was not allowed. Thanks to Father Carl Beasley, Jon Templin,



Alan Waufle and Carol Nissen who stepped in and learned the technology so they could host the evening compline service as well as Gregg Geenty-Prudhomme for hosting Vespers each Thursday evening.

Mother Hague thanked Michael Lee and Lou Strennen for their love and dedication to the parish. Thanks to Richard Fraser for his attention to details and his willingness to help wherever needed. She offered her gratitude to those who have gone before us who have left generous bequests to the parish as well as those still with us who, as part of the Legacy Society, have included us in their estate planning.

Mother Hague voiced her gratitude for Rich Markiewicz who was Jr. Warden at the beginning of the pandemic and then as Senior Warden for the past year. He has been a teammate and confident on which she has relied for his support, faith, and guidance. She thanked Mark Sommerfield for coming on as Jr. Warden and taking such strong and professional oversight of our buildings and grounds.

Mother Hague thanked everyone for their patience and understanding during the past year as she struggled to embody the words of St. Paul in his letter to the Corinthians in *striving for the greater gifts and to follow the still more excellent way*.

Doug Hasty made a statement of how proud he is of this church for their response to both the arson and pandemic. He made a motion that we recognize in writing those in leadership, Mother Leslie and the Vestry, who have put our church back together even better than before. The motion was seconded by Tony Catka. The motion was approved unanimously.

Hague requests that all current members of Vestry remain on the Zoom webinar after the Annual Meeting concludes to conduct a brief business meeting to elect new wardens.

Conclusion of Formal Meeting and Call for Adjournment: Upon a motion by Heather Glenn, seconded by Paddy Drives, the motion was approved unanimously via Zoom poll. The meeting was adjourned with a prayer at approximately 5:15 p.m.

Respectfully submitted,  
Michael Lee, Recording Secretary  
Parish Administrator

# REPORTS

<u>FINANCIAL</u>	PAGE
TREASURER'S REPORT	P. 11
STEWARDSHIP REPORT	P. 16
ENDOWMENT FUND REPORT	P. 18
 <u>ADMINISTRATIVE</u>	
RECTOR'S REPORT	P. 20
PRIEST ASSOCIATES'S REPORT	P. 23
SENIOR WARDEN'S REPORT	P. 24
JUNIOR WARDEN'S REPORT	P. 26
 <u>COMMITTEES</u>	
EPISCOPAL CHURCH WOMEN (ECW)	P. 29
OUTREACH COMMITTEE	P. 31
LAUNDRY LOVE	P. 32
 <u>COMMUNICATIONS REPORT</u>	P. 33
 <u>BIOGRAPHIES OF NOMINEES</u>	P. 37

**ALL SAINTS EPISCOPAL CHURCH**  
**TREASURER'S REPORT**  
**2023**

**I. 2022 Financial Results**

The vestry-approved 2022 budget presented in the 2022 Annual Meeting projected a deficit from operations of (\$31,522).

As in previous years, we were very concerned about this looming deficit situation, and the Vestry and Finance Committee carefully monitored our status through the year. Our parish showed its generosity throughout 2022. Pledge and plate income both exceeded budget. Pledge income for the year was \$400,115 vs. budget of \$392,618. Plate income for the year was \$137,460 vs. \$115,000. The result was a year end positive result of \$9,986 in comparison to budget. We are blessed to be (narrowly) in the black.

In many prior years, the parish has relied on Prior Unrestricted Bequests (“**Reserves**”) to offset the operating deficit (and to meet ‘seasonal’ cash flow needs due to ebbs/flows of pledging and plate receipts). We were fortunate not to have to pull from these reserves during 2021 or 2022.

As of December 31<sup>st</sup>, there was \$123,785 in the Operating Checking account, with another \$43,725 in Reserves. We ended 2022 in a stronger cash position.

**II. Balance Sheet and Endowment**

**Balance Sheet**

The Designated Checking of \$652,459 represents the total of funds that are restricted to a specific purpose. Among the most familiar are balances “owned” by ECW, Altar Guild, TRUE Fund, Rector’s Discretionary Fund, and Friends of Music. The Designated Checking also contains \$239,290 in the Vandalism Recovery account. While most of the recovery work is complete, some final invoices are still anticipated.

As mentioned previously, the balance in the Reserves as of 12/31/2022 was \$43,725. The Reserves are the result of unrestricted bequests received since 2015. Ideally, the Vestry would prefer to commit these bequests to the Endowment or outreach and program ministries. However, given the history of operating deficits over the last few years, the Vestry has opted to retain a portion of bequests received as Reserves. Without continued increases in membership, pledge and plate income, it will continue to be difficult to deploy these Reserves otherwise.

## Endowment

For 2022, the Vestry approved three total draws from endowment funds:

General Endowment	\$ 117,716
Herrick Fund for Project & Maintenance	62,081
Egly Fund for Buildings/Grounds and Music/Ministry	31,459
Egly Fund for Music/Ministry	<u>31,459</u>
Total	\$ 242,715

As required by the Endowment legal provisions, the draws from the Endowment Funds are to be based upon no more than 5% of the average year-end balance for the prior 3 years (2019-2021). Of the General Endowment draw, 6.2% goes to the Jubilee Outreach Fund (\$7,100).

The total All Saints Endowment value at 12/31/2022 was \$4,735,912 versus \$5,506,919 at 12/31/2021 (reflecting market decreases).

## **III. 2023 Budget**

The Vestry has approved a Budget for 2023 that currently reflects an operating deficit of (\$20,940).

The 2023 Budget reflects total projected pledges of \$400,000. At the time of this writing, the pledge campaign has received a total of \$366,169 in pledges for 2023. This represents a challenge budget; additional 2023 pledges are needed to make this budget workable.

Total Operating Expenses for 2023 are projected to increase by \$21,212 when compared to 2022 Actuals, to \$713,656. The largest factor in the change is an increase in our diocesan assessment.

We have been, and will continue to be, extremely fortunate and grateful that the Herrick, and more recently the Egly draws have allowed the parish to tackle significant maintenance and repairs.

## **IV. Summary**

As stated earlier in this report, the parish is beginning 2023 with Cash and Reserves of \$167,510. This will provide much needed relief to absorb the anticipated operating

deficits for the year. The Finance Committee will continue to closely monitor the cash position of the church and will continue to report regularly back to the congregation. However, we need to continue to strive to increase membership and pledges so that we can at long last turn the page on operating deficits and begin to expand our ministries and outreach to the community. Blessings to everyone who supports our church in so many ways (and not just financially).

It has been my honor to serve nearly three years as All Saints Treasurer. Rich Clarke has served as Assistant Treasurer during the last year, and I know that he will be spectacular in his new role.

Rick Vaughan  
Treasurer  
January 29, 2023

**All Saints Episcopal Church  
Summary Operating Statement  
With Variance to Budget  
as of December 31, 2022**

	<b>2022 Actual</b>	<b>2022 Budget</b>	<b>Variance</b>	<b>% Variance</b>
<b>Income</b>				
Pledges	400,115	392,618	7,497	1.91%
Plate	137,460	115,000	22,460	19.53%
Fund Raisers	28,096	20,000	8,096	40.48%
Endowment Total Return Revenue	108,777	108,772	5	0.00%
Building Use	27,055	10,000	17,055	170.55%
Other Income	924	0	924	100.00%
<b>Total Income</b>	<b>702,427</b>	<b>646,390</b>	<b>56,037</b>	<b>8.67%</b>
<b>Expense</b>				
Payroll Expenses	400,104	409,193	-9,089	-2.22%
Diocesan Assessment	69,588	59,580	10,008	16.80%
Office Expenses	112,286	105,604	6,682	6.33%
Insurance	59,201	59,584	-383	-0.64%
Physical Plant Expense	38,241	34,146	4,095	11.99%
Program Ministry Expense	10,530	12,500	-1,970	-15.76%
Music Program Expense	2,494	2,999	-505	0
<b>Total Expense</b>	<b>692,444</b>	<b>683,606</b>	<b>8,838</b>	<b>1.29%</b>
<b>Net Cash Flow From Operations</b>	<b>9,983</b>	<b>-37,216</b>	<b>47,199</b>	<b>-73.18%</b>

All Saints Episcopal Church  
Balance Sheet by Class  
As of December 31, 2022

	ASEC Operating	Endowment Fund	TOTAL
<b>ASSETS</b>			
Current Assets			
Total Operating Checking	123,726	0	123,726
Total Designated Checking	652,459	0	652,459
Total Endowment Fund	0	4,735,912	4,735,912
Total Current Assets	776,185	4,735,912	5,512,097
Fixed Assets			
Total Plant & Facility	6,343,007	0	6,343,007
Total Real Estate	1,000,000	0	1,000,000
Total Fixed Assets	7,343,007	0	7,343,007
<b>TOTAL ASSETS</b>	<u>8,119,192</u>	<u>4,735,912</u>	<u>12,855,104</u>
<b>LIABILITIES &amp; EQUITY</b>			
Liabilities			
Current Liabilities			
Total Accounts Payable	0	0	0
Total Other Current Liabilities	11,741	0	11,741
Total Current Liabilities	11,741	0	11,741
Total Long Term Liabilities	652,462	0	652,462
Total Liabilities	664,203	0	664,203
Total Equity	7,454,992	4,735,911	12,190,903
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u>8,119,195</u>	<u>4,735,911</u>	<u>12,855,106</u>

**All Saints Episcopal Church**  
**2023 Operating Budget (with Variance to 2022)**  
**Approved by Vestry on 1/24/2023**

	<u>2022 Actual</u>	<u>2023 Budget</u>	<u>VARIANCE</u>	
			<u>\$</u>	<u>%</u>
<b>Income</b>				
Pledges	400,115	400,000	(115)	-0.03%
Contributions/Gifts/Plate	137,460	125,000	(12,460)	-9.06%
Spec Contrib/Fund Raisers	28,096	25,000	(3,096)	-11.02%
Endowment Return Rev	108,777	117,716	8,939	8.22%
Building Use	27,055	25,000	(2,055)	-7.60%
Other Income	924	-	(924)	-100.00%
<b>Total Income</b>	<u>702,427</u>	<u>692,716</u>	<u>(9,711)</u>	<u>-1.38%</u>
<b>Expense</b>				
Payroll Expenses	400,104	412,814	(12,710)	3.18%
Diocesan Assessment	69,588	85,555	(15,967)	22.95%
Office Expenses	112,286	102,700	9,586	-8.54%
Insurance	59,201	60,237	(1,036)	1.75%
Physical Plant Expense	38,241	38,500	(259)	0.68%
Program Ministry Expense	10,530	11,000	(470)	4.46%
Music Program Expense	2,494	2,850	(356)	14.27%
<b>Total Expense</b>	<u>692,444</u>	<u>713,656</u>	<u>(21,212)</u>	<u>3.06%</u>
<b>Net Income</b>	<u>9,983</u>	<u>(20,940)</u>	<u>(10,957)</u>	

## STEWARDSHIP REPORT FOR 2023

Our 2023 Pledge Campaign, *More Than Enough*, began in late 2022. It reminds us that our theology of giving focuses on the three-legged stool of *Time, Talent, and Treasure*. We hope that you have already prayerfully reflected on your pledge to All Saints Church for this coming year.

Through both good and difficult times, you have always supported the ministry of All Saints, and we cannot thank you enough. We are happy to report that we ended our 2022 year with a slight surplus, but we again begin a new year concerned about a potentially serious shortfall for the coming 2023 year. Part of the reason for this shortfall is due to a reduced number and dollar amount of pledges, but we are also experiencing increased expenses in the new year, most notably the diocesan assessment. The diocese accommodated us, and many other parishes, over the last 2 years due to Covid, for example by reducing our assessment last year by ½, but this year is a challenge for the diocese, and they cannot do that again. We will attempt to appeal it once again, to see if we can achieve and reduction. While many of our expenses are consistent year over year; we have continued to work diligently to cut as much as we can. Cutting expenses even further could mean seriously cutting into the life and ministry of All Saints. We want to be careful so that we do not lose what makes All Saints a vibrant parish for all of us.

Here is our current STEWARDSHIP SUMMARY as of 1/24/2023

### STEWARDSHIP SUMMARY      as of 1/24/2023

Total 2022 Pledges	130	\$385,278	Avg 2022	\$2,964
Total 2023 Pledges	128	\$368,259	Avg 2023	\$2,877

	Average Pledge	
Overall	128	\$2,877

Pledge Decreased	21	\$2,109	Net Decrease:	-\$17,679
Pledge Increased	31	\$4,074	Net Increase:	\$18,287

Pledge Stayed the Same	47	\$3,005
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Not Yet Pledged	31	\$2,224	\$68,937	Amount these families pledged in 2022
New Pledge	26	\$1,954	\$437,196	Total Pledge if these match last year



Our numbers indicate that 31 pledge families or individuals have not yet pledged for 2023. Our vestry members will be in touch with those individuals in the coming weeks.

We want to leave everyone with the following important points:

We are again facing a potential shortfall in this new year. Our pledges support the operating expenses of our parish. If we have insufficient operating funds, our only options are to increase income or decrease expenses.

- If you have already pledged and are able, please prayerfully consider further increasing your pledge, if possible, for the 2023 year.
- If you have not pledged in the past, please consider doing so for this coming year as it is critical for us to know for budgeting purposes.
- If you have not yet pledged for 2023, please consider increasing your pledge, if possible, and sending in your information asap to the parish office.

We are very fortunate to also have endowment funds that were gifted to us by past parishioners. As you know, most of these funds are restricted for specific reasons, such as improving our property, making repairs, and/or adding and improving ministries. Therefore, in most cases, these funds cannot be used for our operating expenses. While we are extremely grateful for these funds and they enable us to do many wonderful things, our operating expenses are primarily funded by our pledges and/or plate income.

We want to end this message in thanksgiving for you, for all that you do and for being a member of All Saints. May God bless you and your loved ones in this coming year.

Thank you,

The Stewardship Committee

Rich Markiewicz, Mark Sommerfield, Michael Lee, Rick Vaughn and Richard Clarke

# ALL SAINTS EPISCOPAL CHURCH PERMANENT ENDOWMENT FUND

## 2023 ANNUAL REPORT

Thank you Trustees Mother Leslie Hague, Kathy Friend, Richard Markiewicz, Nanette Olson, and Mark Sommerfield for your help with our Permanent Endowment Fund and activities. Also, thank you Michael Lee for your help as well.

The Trustee's have focused on three major areas this year. First is to insure that the assets continue to be effectively managed. In 2013, the Episcopal Church Foundation (ECF) was hired to manage the assets of the Endowment, using State Street as their sub advisor. The Fund assets have increased from \$1.2 million in 2013 to \$5.5 million at the end of 2021, to \$4.5 million at the end of 2022. Consistent with the Bylaws of the Permanent Endowment which allow up to 5% of the asset value to be distributed annually to All Saints, total distributions since 2013 have totaled more than \$1.4 million, including \$225,000 in 2022. Even with the challenging year in 2022, the latest average annual returns over various periods since 2013 has been equal to or slightly better than the average annual benchmark returns. We will continue to closely monitor ECF, but the Trustees' feel very comfortable that the assets of the Fund are being effectively managed.

The second area of the Trustees' focus has been consideration of introducing ESG investment management to the Fund. ESG (Environment, Social and Governance) considers investing in companies who focus in three important areas — their environmental footprint, their stance on social issues, and internal corporate governance. The Trustees' and Vestry with the help of ECF are analyzing a decision whether it is wise to adopt this important approach to the investment management of our Fund.

The third and probably most important area of our focus this year has been our Legacy Society. More than 2/3 of the increase in the assets in our Fund during the past 8 years has come from parishioners (members of the Legacy Society) that have made gifts from their estate or during their lifetime.

This year, we have worked to increase the awareness to the members of the Legacy

Society and to our congregation the importance:

- a) of the help these annual distributions have provided us through the difficult and challenging times in recent years,
- b) of the help these gifts will be to ensure the future of our faith and our church, and
- c) of taking the easy steps to become a member of the Legacy Society. Much of this work has been to provide more information about the Permanent Endowment and the Legacy Society in more regular communications and on our website, develop programs to provide important information about planning and how you can help, and give the Episcopal shield pins to attach to name tags to identify members of our Legacy Society.

If you are a member of the Legacy Society, THANK YOU. If you want to become a member, please inform Mother Leslie that you have included All Saints in your estate plan - no other details are necessary. Or if you have any questions, please ask us.

Frank Helsom

Chair of the Endowment Board of Trustees

**RECTOR'S REPORT**  
**JANUARY 29, 2023**

*He has told you, O mortal, what is good; and what does the Lord require of you  
but to do justice, and to love kindness, and to walk humbly with your God?*  
*Micah 6:8, NRSV*

As I continue to recover from a bad Covid infection, I found myself struggling with my report. I told Lou it would be, "I did stuff in 2022." In my Covid fog, it has been hard to write the detailed report I usually include in the Annual Report. There was a lot of "doing stuff" in 2022, and I could spend pages outlining it all for you.

But our reading today from the Hebrew scriptures reminded me that more words are not always necessary. Micah 6:8 has long been the Bible verse I look to for guidance. In a few words, the prophet has summed up the entirety of our call from God. Faced with complicated laws requiring sacrifices done in specific ways, the people of God have lost sight of the reason for those laws. In Micah, we hear God saying, what will make me most happy? For you to do justice, and to love mercy/kindness, and to walk humbly with your God. If we do those three things, we know we are fulfilling our purpose as the people of God.

This is one short verse with seemingly three simple things to do to follow God, but of course it is not easy. Years ago, when I was serving in another parish, our strategic planning committee recommended the parish adopt a new mission statement: "At \_\_\_\_\_ Church, we are called do justice, love mercy, and walk humbly with our God." It is a powerful mission statement rooted in scripture. As a planning committee, we thought living into that mission could transform our ministry as a parish. We didn't add lots of clauses and adverbs. We felt the simplicity of the statement was powerful because it was so direct.

When we presented it to the parish, we found that members objected to this mission statement. "It doesn't mention Jesus or the Holy Spirit," some said. "What is mercy? How can we love it? That doesn't really say anything," others protested. But most surprisingly, almost to a person, people asked if we could replace the word "justice," as that sounded too activist. In the end, the parish did not adopt the new mission statement.

However, out of that experience and reflection, I adopted Micah 6:8 as my personal mission statement. I hope that all the ministry I am part of is fulfilling that call from God.

Throughout this report, you will see many examples of people living into Micah's call. Each ministry here touches on at least one of these instructions, if not all three. How might our ministry be even more dynamic and faithful if we intentionally ask ourselves, "How is our ministry doing justice, loving mercy, and walking humbly with our God?" That is my hope for 2023—using Micah 6:8 as guidance in all our ministries.

As I recover from Covid, I have been not only grateful for but also impressed by the ways my sisters and brothers—staff, clergy, wardens, vestry, and many parishioners—have stepped in to show that the ministry of All Saints isn't something Leslie does. It is something we all do. It is good to be missed, but it is also good to be reminded that even in my absence, the church lives on.

Usually at this point, I would thank many people, always at the risk of forgetting to name someone truly doing the work of Micah. I ask your forgiveness that in my convalescence, I will trust you all know that I love you even when I don't have the words to put down on paper. But I would be remiss if I didn't specifically thank some very important people.

Rich Markiewicz and Mark Sommerfield have done more as Wardens than is usually asked of a decade's worth of Wardens. Their support, commitment, dedication, and willingness to give sacrificially of their time and talent has made All Saints a better, more vibrant parish. I want to thank them from the bottom of my heart for their ministry at All Saints and personally for their support of me.

Michael Lee and Lou Strennen keep me sane—even when I make them insane by asking them to herd the cat (me). I have been touched countless times over the years by their friendship and dedication. Now they have added loving caregivers to their resume, sternly but lovingly order me to take care of myself as I heal. You both are the best of the best.

Fr. Carl has long been my partner in ministry. I cannot begin to tell you how much he enriches All Saints with his ministry, especially as coordinator of our Wednesday Eucharists. I am especially grateful that he has stretched himself technologically to become a regular officiant of Compline and even the technical producer of the Vespers service.

As I've been sick, I've become even more aware of the blessing of the priests associate at All Saints, especially Fr. Todd Hoover, who returned to us this year after time in Texas; and Fr. Clark Powers. I am thrilled that Rev. Robyn has joined

us as well. The Rev. Dr. Robyn Neville directs the Center for Christian Formation and Leadership in our diocese from her new office in our Parish House. She has already shown us in her preaching what a blessing it is to have her as our Theologian in Residence.

To you, my sisters and brothers in Christ: thank you. Thank you for your gifts of time, talent, and treasure. Thank you for joining us in worship in our pews or on livestream. Thank you to those who serve in so many ways on Vestry, outreach ministries, ECW, liturgical ministries, and just by being present as you do justice, love mercy, and walk humbly with our God. Thank you for the love you give to me – felt even more keenly in these long January weeks of my illness in your many notes and messages.

I pray that in the year to come, we will continue to grow our vibrant ministries, always guided by Micah 6:8.

With much love in Christ,  
Leslie+

The Rev. Leslie J. Hague  
Rector, All Saints Episcopal Church



## PRIEST ASSOCIATE'S REPORT

JANUARY 29, 2023

As I begin my ninth year of ministry among you here at All Saints Episcopal Church, I reflect on this past year in particular. Once again, COVID-19 has been a nemesis for many here in the parish. Although many folks have returned to in person worship, and ASEC committee meetings, many still feel more comfortable and safer following our gatherings on line. This virus is still a real threat to many elderly and immune challenged parishioners. I am delighted that the monthly John Knox Village Eucharist has become a staple of our worship opportunities.

I have done much Sunday supply ministry in 2022 and have appreciated our rector and wardens permitting me to serve other parishes here in Broward County, especially those who don't have a priest in charge. However, in recent months, two of the three parishes that I have assisted have called full-time priests, so I shall be spending more time assisting Mother, Leslie here at All Saints.

I function as the coordinator of the Wednesday healing Eucharist, and that continues to be a joy and honor. I love researching the holy women, holy men we celebrate and honor every week.

I welcome our newest associate priests, and have enjoyed sharing ministry with each one of them. It is good, having a variety of preaching styles, and observing various liturgical practices as they celebrate the Eucharist. We are all different, but equally spirit filled as we stand together at the altar.

I have taken a more active role in our Thursday vesper services as I now handle the Vimeo and Facebook live transmissions for Gregg Geenty-Prudhomme and announce online prayer requests.

I have also gotten more involved in Laundry Love in 2022 and find that to be an outstanding addition to our outreach program.

I continue with the congregational care program by calling four parishioners every Friday morning just to touch base and keep informed of their lives.

I look forward to a healthier 2023 for all of us.( I said the same thing last year about 2022! ) I prayerfully hope that this year is a healthier one for all of us.

God bless and keep you all!!  
Father, Carl Beasley

**SENIOR WARDEN'S REPORT**  
**ALL SAINTS EPISCOPAL CHURCH, FORT LAUDERDALE**  
**JANUARY 29, 2023**

As I reflect on my second and final year as Senior Warden, I want us to think about the tremendous progress we have made these past few years at All Saints, both in our growth as a more spiritual parish and the tremendous progress made in updating our parish property.

As we move into the New Year, we are planning a Ministry Fair in March at which we will share information on our current ministries, and hopefully hear thoughts on what else we can do.

In our Stewardship Report this week, we will look at the information we shared in our *More Than Enough* pledge campaign, along with an update of our progress. More importantly now, I want to remind all of us, that while our theology of giving focuses on the three-legged stool of Time, Talent, and Treasure, our personal ministry is really about the giving of ourselves to others.

To do its work and fulfill its identity, the church is dependent on the gifts God gives its members. The apostle Paul associated God's gifts with the work of ministry; with the identity of the church as the body of Christ; and with the vocation of Christians to become the mature individuals God calls us to be. The mission of the church and its members is to share in Christ's work of restoring all people to unity with each other and with God. As we carry out the mission of the church, we grow spiritually into the fullness of our Christian identity.

If you recall, I asked of all of us the following question: How do you (and I) carry out the mission we are called to do? I then shared some current examples of the ways that our members use their gifts of *Time and Talent* to put their faith into action:

- Participating in our recent church restoration
- Attending Education for Ministry, Journey to Faith, or Episcopal Church Women
- Serving on our Congregational Care team, calling parishioners to check on them
- Serving as Greeters, Ushers, Lay Eucharistic Ministers, Lectors, Acolytes, and Vergers
- Serving on the Vestry, Finance Committee, Endowment Board of Trustees, or Stewardship team
- Serving as a minister of Vespers or Compline (or joining us in prayer!)
- Serving on the Altar Guild or arranging beautiful flowers for the sanctuary
- Growing and helping with our livestream ministry
- Helping at Coffee Hour, Parking events, Peanut Butter & Jam outreach events, our annual Boat Parade event, or most recently, Floating Films by Starlight



- Helping to make our Outreach ministries successful, including Beds around the Altar, T.R.U.E. Fund, Jubilee Center, or Laundry Love South Florida.

So now I ask you: What new ministry do you want to do? How will you put your faith into action?

I invite you now to please join us at our upcoming ministry fair to learn more about what we currently do, and to think about how you fit into the picture? What is God calling you for? How can you best contribute?

Reflecting on the improvements to our parish property, we are blessed with the amount of work we have accomplished over these past several years on not only restoring our church to its previous beauty, but that we have also been able to add additional improvements. They include those we can see such as our beautiful new lighting both inside and out, updated paints and flooring, updated butterfly friendly landscaping, new shade structure, new children's play structure, as well as our upcoming new restrooms, baptistry wall and baptismal font. It's also important to recognize the costly renovations that we do not readily see, but were critically important, such as updated wiring and sealing/repainting of our buildings, repairs to our parish house, our roofs, and new sound and alarm systems. There are many other items not listed here, but we could not have accomplished any of them without the tireless dedication and work of so many, including Mother Leslie, our Rector; Mark Sommerfield, our Junior Warden; each of the Restoration Task Force members, our Vestry members and all of you who pitched in and gave so much of your time and guidance to get the work done. I am not only grateful for the generous time, talent and treasures that were made available to us from our parishioners who stepped up when they saw a need; but also by the endowments made by those who went before us, countless monetary donations and our arson/vandalism insurance proceeds. Without the combination of those funds, we could not have accomplished so much.

I ask you to now join me in 2023 in order to expand our ministries, to pitch in where needed by sharing of your time, your talent, and your treasure, whenever possible and to the best of your ability.

It has been an honor serving you and everyone at All Saints on both the Vestry and as a Junior and Senior Warden. I appreciate and thank each of you for your friendship, your caring natures, and for allowing me to be part of the family that we've created. God bless you for all that you do.

Respectfully submitted,  
Richard J. Markiewicz  
Senior Warden

# **BUILDING AND GROUNDS 2022 ANNUAL REPORT**

## **MARK SOMMERFIELD, JUNIOR WARDEN**

### **ASEC Building and Grounds Maintenance and Renovations are financed by the Herrick and Egly Designated Accounts**

- Funds from Herrick and Egly restricted accounts covered maintenance and renovations for 2022 These expenses do not show on the P&L statement.
- Maintenance Costs for 2022 were \$47,457. Renovation costs for 2022 were \$88,033.
- Maintenance costs were higher do to more building and grounds use and a backlog of items from 2021.
- Draws from the accounts at 4.5% draw for 2022 was \$80,864.
- Our projected maintenance and renovation costs for 2022 were covered.
- Renovation costs were \$75,000 for the Narthex bathrooms and \$13,033 for the Parish house.
- A/C repairs have been made to the external (compressor) portion only, no full replacements in 2022.
- Quarterly maintenance has alerted us to issues before they become an emergency.

More volunteers for property maintenance could lower expenses by as much as \$12k per year.

### **ASEC 2022 B& G Maintenance and Renovation Cost Breakdown**

• Renovations	\$88,033	65%
• Grounds Maintenance	\$13,980	10%
• A/C Repair and Maintenance	\$14,272	11%
• General Repairs and Maintenance	\$ 8,021	5%
• Security lighting	\$ 5,885	4%
• Iguana Control	\$ 3,000	2%
• Supplies	<u>\$ 2,299</u>	<u>2%</u>
<b>Total</b>	<b>\$135,490</b>	<b>100%</b>

## ASEC BUILDING AND GROUNDS ACTIVITY

Beginning Balance January 1, 2022	\$62,388
Plus Quarterly Endowment Draws in 2022	<u>\$80,864</u>
<b>Total Funds Available</b>	<b>\$143,252</b>

### **Less Expenses**

• Narthex Bathroom Renovations	\$75,000	One Time Charge
• A/C Repair and Maintenance	\$14,272	Recurring
• Grounds Maintenance	\$ 13,980	Recurring
• Parish house Renovations	\$13,033	One Time Charge
• General Repairs and Maintenance	\$ 8,021	65% Recurring
• Security Lighting	\$ 5,885	25% recurring
• Iguana Control	\$ 3,000	Recurring
• Supplies	<u>\$ 2,299</u>	75% recurring
<b>Total Expenses</b>	<b>\$135,490</b>	
<b>Ending Balance Dec. 31, 2022</b>	<b>\$ 7,762</b>	

## ASEC B&G KNOWN PROJECTS FOR 2023

Description	Estimated Cost	Comments
Prime, seal and paint church and metal work	\$21,000	Need to update estimate
Install locks on all exterior outlets and hose bibs	\$3,000	proposed
Waterseal exterior of Church buildings around windows and parapets	\$1,500	
Air conditioning quarterly servicing	\$7,200	ongoing
Landscape maintenance	\$12,000	ongoing
Iguana control	\$3,000	ongoing
A/C Repairs	\$6,000	estimated
General Maintenance and Repairs	\$6,000	estimated
Tool maintenance and repair	<u>\$1,000</u>	estimated
<b>Total does not include unforeseen events.</b>	<b>\$60,700</b>	

### Other Items - being investigated by Rector and Wardens

New signage for the front of the church and in Brion Park	\$56,000 Estimate
New exterior LED replacement sconces for the CFL scone now present (14)	\$5,180 Estimate

## **ASEC B&G FUNDS AVAILABLE IN 2023**

<b>Beginning Balance</b>	<b>\$ 7,762</b>
<b>4 Quarterly draws at 5% Pending Vestry Approval</b>	<b><u>\$93,557</u></b>
<b>Total Available in 2023</b>	<b>\$101,319</b>

## **UPDATE ON BAPTISMAL FONT**

A baptismal font is the centerpiece of the church, baptism starts our Christian lives and is a demonstration of faith. Our Baptismal Font was originally cost \$20k to produce in 2021. However, the pandemic, supply chain, and a required change in materials drove the price to \$30k and ultimately to \$37k. Therefore, we have a \$17k shortfall. The font is due to be delivered in February. See below a rendering of the handblown glass, light bronze and Botticino marble movable font.



Please contact Mark Sommerfield (415-377-3595) or Mother Leslie if you would like to help fund this project.

## **SANCTUARY THEATER LIGHTING**

As parishioners have noticed, the theater lights that illuminate the altar, pulpit and lectern flash uncontrollably. They have been re-lamped using a lift and still 40% of them do not work. In addition, the 26 lamps currently draw 16,300 watts of power when they are on and generate a lot of heat. Converting this lighting to LED will drop energy usage by an average of 75% and reduce heat output by 90%. So the lights will drop from 16,300 watts to 3,900 watts. In addition, some of the lights can zoom and change color. The current quote for making the changes and distributing the lighting differently so that it is more flexible for worship and concerts is \$65k. Currently we have a generous challenge donation of \$25k to be applied if this amount is matched by other donation(s).

Please contact Mark Sommerfield (415-377-3595) or Mother Leslie if you would like to contribute.

## ALL SAINTS EPISCOPAL CHURCH WOMEN (ECW) ANNUAL REPORT 2023

Our mission continued to be: We are Episcopal women called into action to bring Christ's mission in this world through love, service, prayer, study and fellowship by respecting the individuality and diversity of all God's children.

- Lenten Journaling: A Journey through Lent ~ "Finding your Word and your Guide," was held March 5<sup>th</sup>. Mother Leslie and Angelyn Latta led us to listen prayerfully for a unique word from 10:00 am to 2:00 pm. Journaling extends this process and can help us find a word's place in our journey through Lent. The workshop ended with an exercise called, "Examen," when we replayed mentally our experiences in the day's workshop. These practices bore fruit in a holy observance of Lent, our most holy season.
- The Spring Luncheon was held Saturday, April 23<sup>rd</sup> at the Coral Ridge Yacht Club. We honored Rosemary Meskiel, who is 101 years young. She was overjoyed with this recognition and praised God. We raised \$265.00.
- In May, Dr. Marjorie Lyon reviewed a book she had written about her three childhood friends. Their incredible bond the four girls forged and maintained over the years. "The Remarkable Friendship of the Four Girls, College Years and Beyond 1946-2022." We were entertained and touched by this story and look forward to reading the book.
- ECW Fall Deanery Meeting was held October 22, 2022 at Holy Sacrament Episcopal Church. The guest speakers were grandmother and granddaughter and they empowered us to, "Take Action." Carol Nissen was nominated for Distinguished Woman 2022.
- The Diocesan Convention, October 2022, Kathy Friend noted Bishop Curry delivered a powerful speech. "Closing the Gap," to live like Jesus until we love like Jesus, and the world no longer sees a gap.
- December 7<sup>th</sup>, we hosted Mingle and Jingle at The Riverside Hotel. Sally Handley played the piano and delighted us with Christmas cheer. We were able to raise money for T.R.U.E fund. T.R.U.E. (Toward Relief of Urgent Emergencies) has been a standing fund at our Church for years. ECW can be especially proud of the success of this effort given the challenges and restrictions of COVID. The 50/50 raffle was also, a great success, we raised \$165.00. Our Church works with several established and reputable community agencies who vet all individuals' requests

for help with day-to-day living expenses such as electric bill. Assistance to the individuals is managed by the agencies; no money is given directly to the applicants. The need is great during these times; and, we may feel secure in knowing that our contributions will be handled properly and used locally.

Finally, our ECW continued its financial support of the Diocese's standing projects:

1. Administrative Pledge. \$175.00 is required by each parish chapter to provide the means by which the Diocesan ECW administers its affairs.
2. Catherine Brown Scholarship. Provides aide to young Episcopalians for college-related expenses.
3. Corporate Missionary Gift. This is the major outreach effort of the ECW of Southeast Florida. Gifts provide aid to two organizations – one within the Diocese and one outside the Diocese – as nominated and voted on yearly by the membership.
4. Children's Sunday. Each parish chapter is encouraged to contribute \$30.00. Held on the third Sunday in October, (held virtually this year) this is a service dedicated to the younger children of the Diocese at which they and their families may worship, meet and greet.
5. ECW Saturday. Held the second Saturday in February, one of the parishes hosts the women of the Diocese for prayer, thanks and fellowship. Offerings at this service are dedicated to the Catherine Brown Scholarship.

We are excited as we move into 2023 and sponsor:

Lenten Journaling: A Journey through Lent

Christmas Mingle Jingle

We hope all women of All Saints will join us as we continue our mission with love, service to mankind, and prayer.

In His Service,

Jacki Smith, ECW President

January 29, 2023

# **ALL SAINTS EPISCOPAL OUTREACH COMMITTEE REPORT**

## **JANUARY 29, 2023**

In 2022 we continued to support the charities familiar to our congregation. We have been collecting food and clothing for Jubilee of Hollywood. Frank Asterita is our contact with Jubilee. Julie Kurtz and David Pearce have been diligent in making sure our donations are delivered each week. In addition to the food pantry the committee has increased our donations of peanut butter and jelly sandwiches to Jubilee. We have delivered an average of 400 sandwiches every 4-6 weeks. The sandwich making events have drawn in close to 20 volunteers. The committee also helped David Pearce collect supplies from the congregation to send to the after-school tutoring program in Guatemala. We hope to continue that effort.

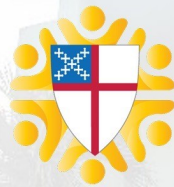
The Advent Drive at Christmas followed in our tradition of “Undies for Sundays” to collect underwear for the homeless which was given to the Jubilee Center and House of Hope South Florida.

Respectfully submitted,  
Deb Greene, Chair of the Outreach Committee



32





# ALL SAINTS EPISCOPAL CHURCH

Be Inspired. Feel Included. Grow Your Faith.

## Communications Year-End Summary Report

January 1, 2022- December 15, 2022

### Laundry Love of South Florida

Page 3

This October marked three years of Laundry Love giving back to the greater Broward community! This program remains a grassroots outreach opportunity. To expand Laundry Love's reach in the community, it is now recognized as a nonprofit with 2-1-1 Broward.

### Sun Sentinel Feature

Published on December 15, 2022

**157,596**

estimated audience

**\$733**

estimated publicity value

#### Church folds in love with every load of laundry

By Scott Luxor  
Sun Sentinel Correspondent • Dec 15, 2022 at 3:43 pm



Thank you for supporting our journalism. This article is available exclusively for our subscribers, who help fund our work at the Sun Sentinel.

Expand



Resident Neil Bratig is one of the regular beneficiaries of the All Saints Episcopal Church Laundry Love service. (Scott Luxor / Contributor)



Listen to this article

All Saints Episcopal Church in Fort Lauderdale is helping those with low or no income meet one of their most basic needs — clean clothes.

The Rev. Leslie Hague, also known as Mother Leslie, and Richard Markiewicz, the church's senior warden, created a new ministry called [Laundry Love South Florida](#) in 2019. They were inspired by the national organization that was created 20 years ago to help people in need get their clothes and linens washed for free.



ALL SAINTS  
EPISCOPAL CHURCH  
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# Floating Films by Starlight

Page 5

Communications around All Saints' newest event, Floating Films by Starlight, included:

- social media (organic and paid)
- website updates
- email newsletters
- external event-sharing websites
- placement in Lifestyle Media Group, the New Pelican, and Thrillist magazines
- ads on the side of the boat and in magazines



## PR coverage

**10,427,177**

estimated audience

**\$79,751**

estimated publicity value

**16**

articles

## Social media ads

**14,763**

people reached

**469**

link clicks

**\$0.86**

cost per click



# Winterfest Boat Parade Viewing Party

Page 7

Communications around the Winterfest Boat Parade Viewing Party included:

- social media (organic and paid)
- website updates
- email newsletters
- external event-sharing websites



## PR coverage

**2,181,840**

estimated audience

**\$20,015**

estimated publicity value

**6**

articles

## Social media ads

**16,340**

people reached

**1,635**

link clicks

**\$0.18**

cost per click





# Organic Social Media

Page 9

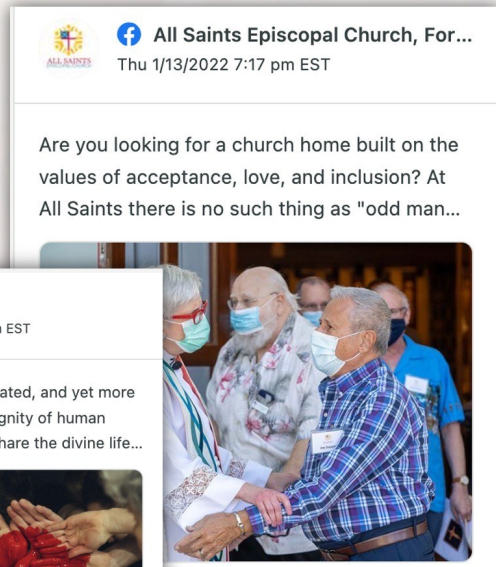
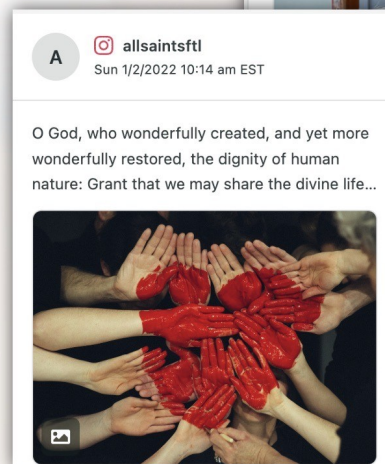
Between January 1, 2022, and December 15, 2022, our organic social media efforts resulted in...

## Facebook

**329,670** impressions  
**41,784** engagements  
**990** total followers  
**922** posts

## Instagram

**4,769** impressions  
**117** engagements  
**147** posts  
**99** total followers



# Email Campaigns

Page 11

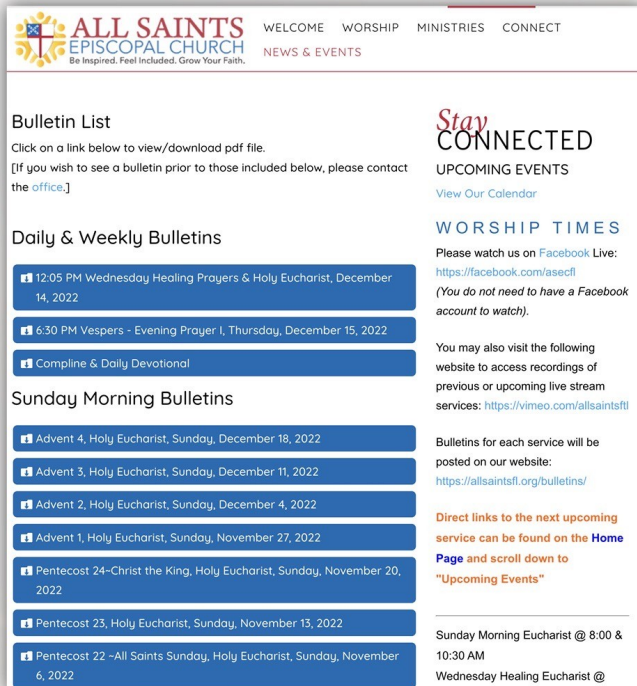
In addition to social media, we maintained communication with the parish via email newsletters. Our efforts resulted in...

**66** campaigns  
**45,235** total sends  
**23,935** total opens  
**54%** open rate\*

\*Industry open rate is 23%



News and updates posted to the website supported social media and email newsletter campaigns. Between January 1, 2022, and December 15, 2022, the website received...



9,954 web users

30,790 total pageviews

## Top 5 pages:

1. Bulletins
2. Winterfest Boat Parade
3. Leadership
4. Calendar
5. Flower Dedications



## BIOGRAPHIES FOR VESTRY NOMINATIONS

### MARY FERTIG



My name is Mary Fertig. My grandparents began attending All Saints in 1939. My parents were married at All Saints. My father was career military, and we lived all over until his retirement. At various times and on holidays, we would live in or visit Fort Lauderdale where we would always attend All Saints. Thus, I attended Sunday School at All Saints in the same rooms where I would later teach Sunday School. I attended Youth Group – and later my husband and I would be Youth Group sponsors. We raised our six children in All Saints – the fourth generation to attend- and are always happy when we have grandchildren visit and attend.

What is important is not how long we have gone to All Saints but that All Saints is always there – in good times and bad. It is a wonderful community – a family who share a common faith and belief. Over the years, I have served in different capacities including President of the ECW. I have also been active in the community, particularly in advocating for public education. Currently, I serve as the President of my neighborhood association, the Chair of the School Board Parent and Community Involvement Task Force and am a member of the School Board of Broward County Audit Committee, the City of Fort Lauderdale Planning and Zoning Board, the Historic Stranahan House Museum Board, and several other community groups.

Throughout my life I have always drawn upon the strength I found at All Saints, and the lessons I have learned here. Much has changed since I attended All Saints as a child. What has not changed is the warm and welcoming church community that reaches out and supports others.

I would very much appreciate the opportunity to serve on the Vestry as we continue our journey.



## ELIZABETH “COOKIE” PROVEAUX



Elizabeth “Cookie” Proveaux is a native of South Carolina and has been a lifelong member of Trinity Cathedral in Columbia, SC. Cookie moved to Fort Lauderdale four years ago in order to be closer to her daughter, Maggie Kepler, as well as her son-in-law and their two young children, who are active at All Saints.

While growing up at Trinity Cathedral, Cookie was very active in their youth programs, where she served as an acolyte and as part of the Junior Altar Guild. As an adult, she taught the six-year-old Sunday School, volunteered at the church bookstore, and served the homeless breakfast before church. Additionally, she worked with the local Catholic diocese with their “Clean of Hearts” program to help the homeless. Cookie’s hobbies include gardening, reading, sewing, quilting, boating, and the University of South Carolina football.

Cookie’s desire to serve the Vestry is driven by her strong sense of volunteerism rooted in Episcopal teachings. In addition, she was warmly welcomed by the members of All Saints and would love to develop those relationships. It would be an honor for her to work with the Vestry.

## BRUCE RECTOR



Bruce moved to Fort Lauderdale in 1995 and has attended All Saints since 2012. He previously served on the vestry of Crossridge Church in Parkland Florida.

He volunteered actively with the homeless in Philadelphia and looks forward to continuing with Laundry Love.

Bruce is an alum of the University of Virginia, and the University of Pennsylvania (Wharton). He runs a boutique consultancy with clients both here and in the UK. He has two adult daughters and a partner, Nancy

## JOE STAIANO



I live with my husband Todd. We were married at All Saints Episcopal Church in Atlanta in 2016, though we have been together since 1998. We have two dogs, one of which we rescued last year, and a cat. I also have two granddaughters. I've been a member of All Saints Episcopal Church, Fort Lauderdale, since my husband and I moved to Ft. Lauderdale in 2019, though I've attended here previously during my visits to the area, as I was attracted by the acceptance of all, its liturgy, preaching and its involvement in the community, particularly with those less fortunate and my first meeting with Mother Leslie. Prior to that, I was a member of All Saints Episcopal Church in Atlanta since 1983. I was raised Roman Catholic and was received into the Episcopal Church in 1987. I am very interested in liturgy and while a member of All Saints Atlanta, I served as a lecturer, Eucharistic Minister and as a Eucharistic Visitor. I also helped to establish Threads, one of its core ministries, a ministry devoted to clothing children in need with dignity. Using my knowledge of office automation from my civilian and military careers I devised a system for creating a database needed to record those who we served and to keep track of inventory. When I moved to Ft. Lauderdale, I had hoped to be able to continue to be active in my new parish, but Covid and the fire postponed that, but I hope to do so now.

I am a retired Social Security Administration employee and a retired Army lieutenant colonel. As an SSA employee, I was responsible for administering the disability program in the southeastern states and worked on the automation of the Disability Determination Services in these states. Subsequent to my retirement, I did volunteer work with the Georgia Federation of the National Active and Retired Employees Association (NARFE) and served two years as its president and two years as Immediate Past President. I also volunteered with the Georgia Federal and Military Retiree Coalition (GFMRC) and served as its president.

I look forward to getting more involved in All Saints Fort Lauderdale and I am honored to be nominated for the Vestry. I believe that I can contribute as a member of the vestry by using the leadership experience that I have gained in my military, government and volunteer organizations. One of the initiatives that I would like to see started is a mid-morning discussion group for the many retirees that we have in the congregation, similar to that what Mother Leslie conducted last fall.



## ALL SAINTS EPISCOPAL CHURCH

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### WORSHIP SERVICES

Sunday: 8:00 a.m. & 10:30 a.m., Holy Eucharist In-Person and Livestream

Wednesday: 12:05 p.m., Healing Eucharist, In-Person and Livestream

Thursday: 6:30 p.m., Vespers (Evening Prayer), In-Person and Livestream

Compline 8:30 p.m., Every Night except Thursdays Livestream

### CLERGY

The Rev. Leslie J. Hague, Rector, x1103, [leslie@allsaintsfl.org](mailto:leslie@allsaintsfl.org)

### ADJUNCT CLERGY

The Rev. Robyn M. Neville, PhD, Theologian in Residence

The Rev. Carl H. Beasley, Priest Associate, [carl@allsaintsfl.org](mailto:carl@allsaintsfl.org)

The Very Rev. Clark Powers, Priest Associate, [clark@allsaintsfl.org](mailto:clark@allsaintsfl.org)

The Rev. Todd J. Hoover, Priest Associate

The Rev. Dr. Joseph A. Krasinski, Priest Associate

### STAFF

Organist/Choirmaster – Daniel Copher, Ph.D., [daniel@allsaintsfl.org](mailto:daniel@allsaintsfl.org)

Administrator – Michael Lee, x1102, [michael@allsaintsfl.org](mailto:michael@allsaintsfl.org)

Assistant to the Rector – Lou Strennen, x1104, [lou@allsaintsfl.org](mailto:lou@allsaintsfl.org)

Sexton – Richard Fraser, [sexton@allsaintsfl.org](mailto:sexton@allsaintsfl.org)

### ALL SAINTS VESTRY

Rich Markiewicz (2023) Senior Warden	Tony Catka (2025)	David Pearce (2025)
Mark Sommerfield (2023) Junior Warden	Sandra Samson (2025)	Alyson Hardin (2025)
Dan Bright (2023)	Heather Glenn (2024)	April LeClair (2024)
Angelyn Latta (2023)	Alan Waufle (2024)	Skip Schlafer (2024)
Rick Vaughan, Treasurer	Richard Clarke Asst. Treasurer	

### LAY LEADERSHIP

**ECW (Episcopal Church Women)** – Jacki Smith

**Endowment Board of Trustees** – Frank Helsom, Kathy Friend, and Nanette Olsen

**Convention Delegates** – Kathy Friend, Rick Vaughan

**Outreach** – Deb Greene