

ALL SAINTS EPISCOPAL CHURCH

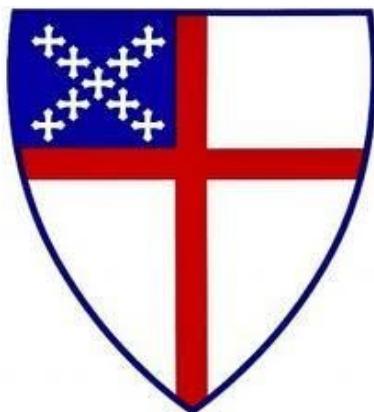
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ALL SAINTS EPISCOPAL CHURCH 2026 ANNUAL REPORT TO THE PARISH

SUNDAY, FEBRUARY 1, 2026



ALL SAINTS EPISCOPAL CHURCH
2026 ANNUAL PARISH MEETING
Sunday, February 1, 2026
Annual Meeting
Agenda

This Annual Parish Meeting is being livestreamed and recorded

1. Opening Prayer
2. Call to order and remarks
3. Approval of minutes from the 2025 Annual Parish Meeting held January 26, 2025.
4. Clarification of eligibility for voice and vote
 - Full member, registered and confirmed as member in good standing
 - 16-plus years of age
 - Contribution of record in 2025 or recorded pledge for 2026
 - Must be present in person to vote (no proxies accepted, no voting via livestream)
5. Appointment of Recording Secretary for Annual Meeting
6. Appointment of Election Officials
7. Presentation of Election Protocol
 - Nominees for offices are to be presented as a slate. For Diocesan Convention Delegate, there is 1 delegate position for a 2-year term.
 - In addition to the slate, we will call for nominees from the floor. Nominations from the floor may be made by persons eligible for voice and vote. Individuals so nominated must be present and must consent to be nominated.
 - If there are nominations from the floor, paper ballots will be issued to voting members and the election will proceed with Election Officials collecting and counting ballots.
8. Senior Warden's motion to approve Election Protocol
9. Call for vote
10. Presentation of Election Protocol to fill 9 Vestry seats
 - A Vestry member retiring from service may not be re-elected to the Vestry for a period of 1 year.
 - We will call for nominees from the floor. Nominations from the floor may be made by persons eligible for voice and vote. Individuals so nominated must be qualified to be Vestry members (i.e., must be a voting member), must be present and must consent to be nominated.
 - If there are floor nominations, paper ballots will be issued to voting members.
 - For Vestry, an election will occur when 9 nominees receive a majority, that is, more than 50% of the vote. If fewer than 9 persons are elected on the first ballot, the voting will continue as follows:
 - o On a second ballot, the names of any members elected on the first ballot will be removed, and the number of votes to cast on the second ballot will be reduced to the number of open positions.
 - o The third ballot will follow the same procedure as the second ballot, except that on the third ballot, the nominee receiving the lowest number of votes on the second ballot will be removed from the list. Subsequent ballots will follow the same procedure as for the third ballot.

11. Senior Warden's motion to approve Election Protocols for (4) 3-year vestry seats, (3) 2-year vestry seats and (2) 1-year vestry seats.
12. Call for nominations from the floor*
13. Call for vote*
14. Financial Reports
 - 2025 Operating Statement and Balance Sheet
 - 2026 Operating Budget
15. Living in Faith & Growing in Generosity 2025 Pledge Campaign Report
16. Endowment Board of Trustees Report
17. Junior Warden's Report – Building and Grounds
18. Senior Warden's Report
19. Closing Remarks
20. Conclusion of formal meeting and call for adjournment

The Blessing

The Dismissal

ALL SAINTS EPISCOPAL CHURCH ANNUAL MEETING MINUTES

January 26, 2025 at 10:30 AM.

All Saints Episcopal Church

2025 Annual Meeting Summary

The annual parish meeting was held on January 26, 2025 as part of the liturgy.

The meeting was livestreamed and recorded. The recording can be viewed at

https://www.dropbox.com/scl/fi/s0f9esk45mfc5993jic0h/all_saints_2025_annual_meeting_v1-240p.mp4?rlkey=rkyqbga26st52hph2cszzvnk8&dl=0

The documents for the meeting can be found in our dropbox at

<https://www.dropbox.com/scl/fi/g7obefmzh2j8wl9lfb8q/2025-Annual-Meeting-Booklet.pdf?rlkey=9a4ojhqd240qoogvfa3eu6pym&dl=0>

The meeting was opened with a prayer and 'Called to Order' by Sr. Warden Alyson Hardin; and a quorum was declared.

Michael Lee, parish administrator, was appointed as Recording Secretary for the meeting.

The minutes for the 2024 Annual Parish Meeting held 4 February 2024 were presented and accepted as written.

The Sr. Warden provided clarification of eligibility for voice and vote as described in our by-laws.

- Full member, registered and confirmed as member in good standing
- 16-plus years of age
- Contribution of record in 2024 or recorded pledge for 2025
- Must be present in person to vote (no proxies accepted, no voting via livestream)

The senior vestry members (Tony Catka, David Pearce and Sandra Sanson) were appointed as the Election Officials

The Sr. Warden presented the Election Protocol:

- Nominees for offices are to be presented as a slate. For the Endowment Board of Trustees there is 1 Trustee position for a 2-year unexpired term. For Diocesan Convention Delegate, there is 1 delegate position for a 2-year term.
- In addition to the slate, we will call for nominees from the floor. Nominations from the floor may be made by persons eligible for voice and vote. Individuals so nominated must be present and must consent to be nominated.
- If there are nominations from the floor, paper ballots will be issued to voting members and the election will proceed with Election Officials collecting and counting ballots.

The Senior Warden moved to approve Election Protocol. The motion was seconded and approved by majority vote.

The Sr. Warden called for nominations from the floor. There were none.

At the recommendation of The Rev. Fletcher Montgomery, Canon of Transitions and approved by Bishop Eaton, the Senior Warden's moved to suspend Bylaws and approve an additional year of service for 4 Vestry members who would otherwise retire from service (Senior Warden Alyson Hardin, Junior Warden Tony Catka, Sandra Sanson, David Pearce). This would allow our current vestry to better support the rector search. The motion was seconded and approved by majority vote.

The Senior Warden moved to approve an additional year of service for 1 Vestry member (Heather Glenn) who was approved by the Vestry to serve for 1 year, until this 2025 Annual Meeting, to fill the seat of a Vestry member elected in 2024. This motion was seconded and approved by majority vote.

The presentation portion of the meeting began with a detailed financial overview presented by Treasurer Rich Clarke. He outlined the parish's finances which are divided into three main categories: operating cash, designated cash, and the endowment. Operating cash consists of the parish's day-to-day income and expenses, including donations, special events, fundraisers, and payments for salaries, utilities, insurance, diocesan assessments, and other operational costs. Designated cash refers to funds earmarked for specific projects or purposes, tracked separately in about 30 different categories. The endowment is a permanently restricted fund where the principal is preserved, but a set percentage, typically 5%, is drawn annually to support various parish needs such as operations, buildings and grounds, the music program, and the Jubilee Fund.

The Treasurer directed attention to page 12 of the meeting materials, which contained a table summarizing the total inflows and outflows of cash necessary to run the parish. The operating cash inflow totaled approximately \$569,000, derived from pledges, Sunday collections, fundraisers like the boat parade viewing party, and rental income from events such as concerts and parish house rentals. An additional \$120,722 came from the endowment to support operations. Designated donations, including a significant gift for new lighting to replace flickering lights during services, amounted to \$162,000, bringing the total cash inflow to just under \$1 million.

On the outflow side, operating expenses were about \$615,788, covering salaries, utilities, insurance, and other operational costs. Other outflows included expenses for buildings and grounds, the music program, and the Jubilee Fund, all supported by endowment distributions. Overall, the parish experienced a surplus of nearly \$60,000 in cash inflows over outflows. Guest 1 emphasized the importance of parishioner contributions, which make up about 60% of total inflows, and the critical role of the endowment in sustaining the parish's financial health.

Page 14 of the materials featured pie charts visually representing these financial flows. The largest portion of inflows, about 60%, came from parishioners' operating cash contributions, with 12% from the endowment supporting operations, and the remainder from designated donations and endowment funds for specific programs. On the outflow side, 66% of expenses were related to operations. Guest 1 noted that operating cash contributions from parishioners were less than the total operating expenses, underscoring the parish's reliance on endowment funds to bridge the gap.

The Treasurer then briefly reviewed page 15, which contained a typical monthly financial statement for the vestry's review. The parish had a net income of \$44,609 for the period, but this figure was influenced by the absence of nearly \$100,000 in rector salary expenses due to a vacancy. The speaker cautioned that operating expenses such as insurance, diocesan assessments, and salaries were expected to increase in the coming year, making stewardship and pledging crucial for budgeting purposes. Guest 1 invited parishioners to ask questions after the meeting or via email.

Sr. Warden Hardin expressed gratitude to Rich Clarke, the treasurer, for his diligent management of the parish's complex finances, which involve hundreds of transactions monthly. Rich's efforts in organizing town halls and improving communication were also acknowledged. She mentioned plans to hold quarterly town halls, with the next one tentatively scheduled for March, to keep the congregation informed. A lighthearted comment was made about attendees being able to enjoy a beverage discreetly during these meetings.

The Sr. Warden then provided an update on stewardship, noting that as of the meeting date, the parish had received 25 pledges totaling roughly \$300,000, compared to \$400,000 in the previous year. The speaker reminded the congregation that pledges are vital for budgeting, as they closely align with payroll expenses, which are about \$400,000 annually. The remaining \$300,000 needed for other expenses must come from additional sources. She emphasized that stewardship is a year-round spiritual practice and encouraged everyone to submit pledge cards, even if the amounts are small or zero, as they provide important information for planning.

Jr. Warden Tony Catka added to the stewardship remarks by sharing a personal reflection on the importance of pledges, noting that even a zero pledge communicates valuable information to the vestry. He also thanked Mark Summerfield for his leadership in the Buildings and Grounds Committee. The committee had overseen significant maintenance and repair projects in 2024, funded largely by hurricane relief funds. These projects included painting the church, installing hurricane shutters that do not block stained glass windows, new lighting funded by a generous donation, and roof repairs.

Looking ahead, he highlighted the need for long-term planning for major expenses such as roof replacement, estimated to cost over \$100,000 within the next five to seven years. Other upcoming projects include renovating the parish offices before the new rector arrives, resettling pavers in Becky's Gardens, and addressing security concerns in the front parking lot by installing motorized gates. Parishioners were invited to contribute donations toward these specific projects.

Sr. Warden Hardin then discussed the ongoing search for a new rector, noting conversations with Bishop Eaton and the importance of maintaining up-to-date social media and communications to attract candidates. The parish offices had been cleared out to provide a blank slate for the incoming rector, with a budget allocated for necessary renovations. The River Room also requires infrastructure improvements, such as installing a barn door to the kitchen, with estimated costs between \$20,000 and \$30,000. Naming opportunities for donors were mentioned as a way to support these projects.

Frank Helsom, chair of the Endowment Committee and Legacy Society, provided an overview of the endowment's management and performance. The endowment, valued at approximately \$5.5 million, is managed by the Episcopal Church Foundation and State Street, with oversight by independent trustees and vestry representatives. The fund has performed well, exceeding benchmarks over three- and five-year periods. The endowment was established about 20 years ago by founding donors and has grown significantly through both lifetime gifts and estate bequests.

Frank explained the difference between general endowment funds, which support the vestry's annual budget, and double-restricted funds designated for specific purposes such as buildings and grounds or legacy society initiatives. The Legacy Society consists of parishioners who have included the parish in their estate plans, contributing to the endowment's future growth. Guest 4 encouraged parishioners to consider including All Saints in their estate plans regardless of the size of their gift, emphasizing the compounding growth potential of these contributions. Members of the Legacy Society receive a commemorative pin as a symbol of their commitment.

Sr. Warden Hardin then gave her senior warden's report, expressing gratitude for the support of two long-serving vestry members and reflecting on the past year's significant events. While the departure of the rector was notable, the repainting of the church was a major source of parish-wide attention and emotion. The senior warden expressed excitement about Bishop Rickel's role as clergy in residence, which provides stability and allows the vestry and staff to focus on other priorities.

One such priority is the new play structure installed to replace an unsafe predecessor. This addition has unexpectedly attracted families from the neighborhood, leading to increased youth attendance on Sundays. The vestry is developing new, innovative youth formation programs that differ from traditional Sunday school models. Adult formation remains a focus, with stewardship expected to be a key theme under Bishop Rickel's leadership. The parish is also working on enhancing the welcome ministry to better integrate newcomers and foster community.

The senior warden emphasized that Bishop Rickel's decision to join the parish was a testament to the congregation's collective spirit and efforts. The meeting then opened for questions, during which topics included the financial arrangements related to the parish house and rental income, which currently comes from the Girls Choir of South Florida at about \$1,700 per month. There was also discussion about the results of the "Holy Cow" congregational assessment tool used by the search committee. While the full three-hour presentation was considered too lengthy for the entire congregation, the possibility of a condensed summary or recorded session was raised.

Further questions addressed the development of the parish profile and job description for the new rector, which the search committee is responsible for creating. The search committee's timeline was discussed, with key meetings scheduled over the next six weeks, including sessions with the bishop, diocesan consultants, and the "Holy Cow" consultant. The goal is to complete the parish profile within two months, after which candidate networking and recruitment efforts will intensify. The agreement with Bishop Rickel is for an initial 90-day term, renewable every 90 days, with the expectation he will serve for about a year.

The meeting concluded with a motion to adjourn, followed by a blessing and dismissal by Fr. Clark Powers, who noted a temporary loss of voice and offered a brief prayer instead of a sermon. Attendees were reminded of a reception following the meeting. Overall, the meeting provided a comprehensive update on the parish's financial health, stewardship efforts, building projects, endowment status, and the rector search process, emphasizing the importance of community participation and support in sustaining and growing the parish's ministries.

Respectfully submitted by Michael Lee, Recording Secretary

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ALL SAINTS EPISCOPAL CHURCH

Treasurer's Report

Summary of Financial Activity for Year Ending 12/31/2025 and Projections for 2026

All Saints Episcopal Church is an important ministry that hundreds of people depend on for faith, hope and charity. It is more than a business, but it must operate effectively within a business environment to provide these services. Throughout this Annual Report you will read about our church's many ministries and accomplishments. These reports should make you proud of our faith community.

Financially the church performed very well. Based on preliminary numbers for the year ended **12/31/25**, our Total Assets were **\$14,724,000** compared with Total Assets of **\$13,717,000** a year earlier as of **12/31/24**. That is a **\$1,007,000 increase or 7.3% improvement over last year**.

Most of this growth was from increases in market value of the Permanent Endowment, net of fees and distributions of **\$733,500**, as reported by Frank Helsom, the Chair of the Permanent Endowment Committee. Additional growth came in the form of increased donations related to various Ministries and specific fund raising of **\$181,400**, and growth in Pledge and other Operating income which produced positive Net Income from operations of **\$106,600**. This surplus, of course, is mainly due to not having a full time Rector. This surplus will be set aside in our Reserves for future use as necessary.

For 2025, our cash inflows and income and cash outflows and expenses are as follows:

1. Total Cash Inflow related to Operations, Restricted Endowment Payments and Special Capital Fund Drives of **\$956,300**. Coming from:

Pledges received and other operating income including Fund Raisers and Building rentals of **\$598,500**

Payments from the Endowment for both Operations and Restricted Buildings and Grounds expenses and Music and Ministry programs of **\$253,300**

Special AC Capital Campaign Match Program of **\$94,500**.

Special Office Remodel Project of **\$10,000** (currently only reported Designated Funds.)

And donations and grants to about 30 other smaller but very important Ministries including Laundry Love, T.R.U.E. Fund, Friends of Music, Niños Creadores Historia (Guatemala School), and many more, also reported in Designated.

2. Total Cash Outflow related to Operations and Restricted Expenses of **\$779,100**, related to:

Payment of salaries, Diocesan Assessment, Insurance, Office Expenses, Buildings operations, and various programs of **\$613,740**

Payment for Buildings and Grounds and Music and Ministry expenses of **\$103,700**

Initial payments for AC replacement of **\$52,600**.

Initial payments for Office remodel project of **\$9,080**. (currently reported only in Designated Funds)

And other disbursements from other ministries also in Designated.

3. Total Net Operating Cash Flow of almost **\$106,600** which was extremely close to our budgeted net income of \$106,900. Details of the net cash flow are provided below:

Comparisons to Prior Years, and Projection for 2026:

The table below shows our actual operating performance for fiscal 2024, the preliminary results for 2025, and an initial projection for 2026. Vestry will be working on a detailed budget during the next month or so and will refine this projection into a budget.

New Rector as of 4/1/26

All Saints Episcopal Church

12/31/25 as of 1/29/26

Income

Pledge Dollars

Plate Dollars

Special Events

Endowment Draws

Other Building Rentals

PPP or Reserves

Total Income

Expenses

Payroll

Conceptual Communications

Diocesan Assessment

Total Office/Admin

Property/Other Insurance

Physical Plant

Program Ministry

Music Program

Total Expenses

Net Income

PPP or Reserves

Normalized Net Income

Released Income & Expense

Total Released Income

AC Campaign Expenses

Herrick B&G Expenses

Egly B&G Expenses

Egly Music/Ministry Exp.

Total Other Expenses

Total Net Income

	Actual	Actual	Preliminary	25-26	25-26	
			2024	2025	2026	\$ Variance
Pledge Dollars	\$411,757	\$441,333	\$479,600	\$38,268	\$38,268	8.7%
Plate Dollars	114,923	111,127	114,461	3,334	3,334	3.0%
Special Events	16,153	14,766	50,000	35,234	35,234	238.6%
Endowment Draws	90,542	121,361	135,495	14,134	14,134	11.6%
Other Building Rentals	27,021	31,717	32,034	317	317	1.0%
PPP or Reserves	97,842	0	0	0	0	
Total Income	758,238	720,304	811,590	91,286	91,286	12.7%
Expenses						
Payroll	307,108	277,764	469,267	191,503	191,503	68.9%
Conceptual Communications	26,969	29,367	31,324	1,957	1,957	6.7%
Diocesan Assessment	60,060	66,408	49,317	(17,091)	(17,091)	-25.7%
Total Office/Admin	82,527	96,431	117,324	20,893	20,893	21.7%
Property/Other Insurance	82,715	92,842	102,100	9,258	9,258	10.0%
Physical Plant	35,212	37,527	39,028	1,501	1,501	4.0%
Program Ministry	20,517	8,916	14,416	5,500	5,500	61.7%
Music Program	729	4,482	4,616	134	134	3.0%
Total Expenses	615,837	613,738	827,393	213,655	213,655	34.8%
Net Income	\$142,401	\$106,566	(\$15,803)	(\$122,369)	(\$122,369)	-114.8%
PPP or Reserves	(97,842)	0	0	0	0	
Normalized Net Income	\$44,559	\$106,566	(\$15,803)	(\$122,369)	(\$122,369)	-114.8%
Released Income & Expense	n/a	156,316	125,665	(30,651)	(30,651)	-19.6%
Total Released Income	n/a	52,575	20,000	(32,575)	(32,575)	-62.0%
AC Campaign Expenses	n/a	25,682	26,453	770	770	3.0%
Herrick B&G Expenses	n/a	38,450	39,604	1,154	1,154	3.0%
Egly B&G Expenses	n/a	39,609	39,609	0	0	0.0%
Egly Music/Ministry Exp.	n/a	156,316	125,665	(30,651)	(30,651)	-19.6%
Total Other Expenses	n/a	\$106,566	(\$15,803)	(\$122,369)	(\$122,369)	-114.8%

A few notes on this projection.

1. The latest **Pledge** report shows Parishioners have pledged to provide \$479,600 in donation support for operations next year. That is a wonderful result and a significant increase from prior years.
2. Vestry plans to hold two additional major funding raising events during the year in addition to our annual Boat Parade. **Special Events Revenue** shows an increase of \$35,200 to a total of \$50,000. That is an aggressive goal, but one that can be achieved.
3. **Endowment payments** from all accounts will be \$283,410 in 2026. This payment is calculated at 5% of a 3-year running average of the individual Endowment Funds. The Endowment Drawn shown as Income is \$135,495 and relates only to the Endowment account that is not specifically restricted. The Endowment Released Income is discussed in item 7 below.

4. A new **Rector** is assumed to be hired by 4/1/26, so 9 months of Rector's salary is shown. Reductions were made to payments for "supply" and for priests who have been helping us with Eucharistic and pastoral duties. Monthly costs (Salary, benefits, taxes and other) will be approximately \$21,000 per month plus additional expenses of about \$20,000 moving (one time) and ongoing monthly expenses of about \$500 for professional development, and other costs. These costs are reflected in Payroll and Ministry Expenses. If the new Rector is hired sooner, salary costs will increase, and if later, reduce this amount.

5. The **Dioecian Assessment** in 2026 was reduced by about \$17,000 which is good news and reflects efforts of the Diocese to reduce costs to help parishes.

6. **Office and Administrative** costs are expected to increase because of increased promotion and advertising to recruit new members, and consulting expenses related to upgrading and replacing our operating software.

7. During 2025 we began to show **Released Income and Expense** on our overall P&L reflecting key projects and expenses that are supported by our Endowment or Capital Campaigns. Those numbers are listed at the bottom of this table. The AC Capital Campaign generated a total of \$95,561 inflow.

Wonderful support from the Parish and a generous matching gift. As of 12/31/25, we spent \$52,575, so that amount was recorded as Restricted Income Released, and the same amount listed as an expense in 2025. Another \$20,00 is still due but unpaid at this point and is projected for 2026. Any amounts left over will go into Designated accounts for AC related costs. Draws from Herrick and Egly funds in 2026 will total \$132,900. This projection includes preliminary \$105,600 in expenses, however the 2026 budget is finalized, we will have a better idea of what to expect.

Although the 2026 projection shows a loss of about \$16,000 based on the assumptions noted above, it does represent a very positive report and demonstrates the vitality of this faith community. A year ago, the numbers were not as positive as they are today. 2026 will require continued work by Vestry and your Ministry Leaders and Parishioners to continue these trends.

Thank you for the opportunity to serve the Parish in this capacity for the past 3 years.

Respectfully submitted

Rich Clarke, Treasurer

STEWARDSHIP REPORT FOR 2025

Phase One of our Stewardship Focus centered on treasure has been an extraordinary success. As of 1/26/2026, we have received 135 pledges totaling \$479,643.00. This number represents an increase in both number of pledges and a 14% increase the total dollar amount from last year. Your generosity has strengthened the foundation of this parish and made possible the ministries that serve our congregation, our neighbors, and the wider community. Thank you for giving so faithfully and so generously.

Now, we turn the page joyfully and intentionally to Phase Two: Time and Talent. This is where stewardship becomes personal. This is where faith becomes visible. This is where belief becomes action. And if we are honest, this is also where it becomes challenging. Because we all have many things competing for our time. Busy schedules. Family responsibilities. Work demands. Fatigue. Distractions. Doubts. And especially fear.

But our Christian calling is greater than our convenience. Let's make this personal...our calling is much greater than our comfort and convenience. The sacrifice we may make to be engaged pales compare to the sacrifice that has already been made for us.

Each of us has been given a mission not just as a parish, but as individuals. It is easier when we put everything as a churchwide purpose. But we each have a holy purpose that rises above the noise of our daily life. When we choose to serve, when we choose to show up, when we choose to offer even a small portion of ourselves something powerful happens. We are changed.

In the coming weeks, members of our Stewardship Team will be reaching out to share new opportunities to serve, new ministries forming, and new ways for every member of All Saints to take part. No matter how busy your schedule is, what your background is, or what your experience has been. We may all be called to step out of our comfort zones and risk our convenience.

So, I invite you to begin praying about three simple questions:

What is my passion?
What is my mission?
How is God calling me to serve?

Let the Holy Spirit live in you. Let it guide you. Let it strengthen you.
And let it express itself through you in the love of Christ.

Your gifts and talent matter. Your Time Matters. Your presence matters.
Most Importantly YOU matter and have something valuable to share.

Together, let us strengthen this parish, serve our neighbors, and live our faith boldly as a community truly committed to being the example of love in Action.

Respectively submitted,

Paul Odom

PERMANENT ENDOWMENT FUND ANNUAL REPORT – 2025

At the end of 2025, the Permanent Endowment Fund had a market value of \$6.2 million, compared with \$5.5 million at the beginning of the year. During 2025, contributions from parishioners totaled \$23,089, and distributions in the amount of \$280,569 were made to support church operations, maintenance, and other ministries of All Saints.

Strong financial markets contributed meaningfully to this increase in value. Equally important, however, the investment performance of the Fund of up almost 19% last year matched the appropriate benchmarks and compared favorably with similar actively managed endowment funds. The Vestry's decision in 2014 to engage the Episcopal Church Foundation as our investment manager continues to serve All Saints very well.

While the regular review of investment performance remains a central responsibility of the Trustees, much of our work this past year also focused on the continued growth of the Legacy Society. Members of the Legacy Society are parishioners who have made significant contributions to the Fund or have included All Saints as a beneficiary in their estate plans. Over the past two years, membership in the Legacy Society has grown from 32 to 60, an encouraging sign of our parish's long-term commitment to All Saints.

The Trustees have also begun to explore whether, in a truly extraordinary circumstance – such as severe hurricane damage not fully covered by insurance – the Permanent Endowment Fund might serve as a potential source of support. Any such use would be carefully considered and would require appropriate Vestry approval, with full respect for the Fund's long-term purpose.

I would like to thank my fellow Trustees – David Ehret, Thys DeYoung, Rich Markiewicz, and Bruce Rector – as well as Rich Clarke and Michael Lee, for their dedication and hard work in ensuring that the Permanent Endowment Fund continues to support and strengthen All Saints.

Frank Helsom Chairman, Permanent Endowment Fund

JUNIOR WARDEN REPORT FOR ASEC BUILDINGS & GROUNDS

Annual Parish Meeting – All Saints Episcopal Church

The Buildings and Grounds Committee remains committed to the careful stewardship of All Saints' facilities and grounds, with the goal of maintaining a safe, welcoming, and functional environment for worship, ministry, and community use.

Exterior Lighting

In response to concerns raised by neighboring residents and following a city inspection, light shields were installed on the parking lot light fixtures to mitigate excess light spill. This corrective action has addressed the issue while maintaining adequate lighting for safety.

Miscellaneous Equipment

During the past year, the parish golf cart was repaired rather than replaced, allowing us to extend its useful life and manage costs responsibly.

Grounds

Significant work was undertaken around the Parish House and garage area. Overgrown vegetation, old structures, and accumulated debris were cleared to remove an eyesore for our neighbors, discourage unauthorized use of the Parish House deck, and provide access for the neighboring condo association to repaint the adjoining wall.

Routine lawn, tree, and shrub maintenance has continued at a minimal level over the past several years.

We also had several major issues with our well pumps which needed to be replaced. In addition, we had to replace quite a few broken sprinkler heads throughout. The irrigation system has now been fully repaired, and all zones are now functioning properly.

Due to the lack of full irrigation and minimal landscaping being done over the past several years, as well as changes to the S FL climate, our grounds are not up to our previous standards. We are now looking at doing additional work to bring the property back.

The Building & Grounds committee is now investigating alternative contractors to provide these services more effectively and consistently, along with tree and bush trimming needed to improve sightlines around the parish which improves overall security.

Interior Electrical

We have had several issues during the past year in our various electrical panels, some of which are original to the building (76 years). The Building & Grounds committee is now investigating alternative contractors to review our current system and make recommendations as to what may be needed.

Sound System

Overall, the church sound system continues to have issues with loss of sound in various areas. We continue to engage Zebedee to address occasional, sporadic issues including new speakers and other minor issues as they arise. Our sound system is a patchwork of systems that has grown over the years as we began to expand and to use livestream. The Building & Grounds Committee is now looking at exploring replacing the entire sound system and will be getting bids from several contractors to upgrade our system,

Parking

Parking continued to be a major topic of discussion throughout the year. The church faces ongoing challenges with unauthorized parking that limits access for parishioners, AA members, and Girls Choir participants. Various solutions were explored, including a decal or hanging-tag system and the installation of gates. However, the estimated \$30,000 cost of gates was deemed prohibitive. Vestry members continue to engage with City Commissioners to explore broader solutions, particularly for Las Olas workers who require affordable parking options.

Parish Offices

New flooring for the parish office suite was authorized by the Vestry and installed in the fall of 2025. This project was made possible through the generosity of a dedicated donor, for whom we are deeply grateful. A redesign of the office spaces, including the Rector's office, is currently underway and is expected to further enhance both function and appearance. Additionally, a new 42-inch lateral file cabinet was authorized and procured for Dan Bishop, Organist and Music Director, to support the growing needs of the music ministry.

Church Facilities - Air Conditioning

Air conditioning repair and replacement was the primary focus of Buildings and Grounds efforts this year. All Saints previously relied on two commercial HVAC units serving Neaverson Chapel and the front left quadrant of the church, including the pulpit choir area and left side of the altar. These systems were no longer functioning properly.

The compressors are located outside behind the Sacristy, with air handlers positioned above the Sacristy and accessed via a pull-down stairway. In the past, repairs focused on replacing compressors or coils. However, new federal regulations now require the use of a more efficient refrigerant with a 78% lower global warming impact. The existing systems were incompatible with this refrigerant, making full replacement necessary.

We extend heartfelt thanks to the many parishioners whose financial contributions made this essential work possible, as well as to the generous donor who matched those gifts, significantly accelerating the project. The committee continues to work with All Year Cooling and Plumbing to resolve issues related to faulty installation, including leaks in the Sacristy and subsequent remediation.

Fire Inspection

The church successfully passed its 2025 Fire Inspection.

Nursery

The nursery redesign is complete and will be reopening soon. This project was made possible through the generosity of a dedicated donor, for whom we are deeply grateful.

Future Projects

Looking ahead, several projects are in progress or on the horizon:

- In addition to the landscaping outlined above, additional planned exterior work includes resetting the pavers in Becky's Garden and resealing the white awnings in Becky's Garden and Jensen Courtyard.
- Possible electrical repairs/upgrade as outlined above.
- Possible replacement/repair of our sound system as outlined above.
- The redesign of the parish offices, including the Rector's office, is underway.

- The church roof will need replacement within the next five to seven years. When that work is undertaken, the parish may wish to explore the feasibility of installing solar panels as part of a long-term sustainability strategy.

A Diocesan review of our parish facilities and options for future development to financially undergird the parish going forward.

The Buildings and Grounds Committee is deeply grateful to the many volunteers and donors who continue to support this work with their time, expertise, and generosity. Through these collective efforts, we faithfully care for the physical spaces that sustain the worship and mission of All Saints Episcopal Church.

SENIOR WARDEN REPORT

All Saints Episcopal Church Annual Meeting

Message from Rich Markiewicz, Senior Warden

February 1, 2026

I must admit that I was floundering a bit as I thinking about what I was going to say to you all as we prepare to embark on our new church year. As you know, we have had a very challenging year with the loss of so many good people at All Saints. I am personally committed to not only honor each of their memories, but to do what they would want us to do, which is to dig in, and to continue to build All Saints into an even better community as we move forward.

I think that's why the Spirit woke me up at 5 a.m. on a recent Thursday morning out of a very sound sleep, and said "Get up, you have work to do! And please, first take the dog out for a walk..."

As the Spirit often does, she eventually leads me to what I needed. I found an interesting YouTube video online by an Episcopal priest who was talking about an upcoming church event at his parish, which I must admit, sounded good. I was still yawning a bit as I heard.... "And now I want to remind you that this coming Sunday is "Mustard Seed" Sunday". Although the comment was momentarily out of context, it made me think of the parable that continues to inspire me, and I now share that parable with you.

In Matthew 17:20 we hear: "He (Jesus) replied, "Because you have so little faith. Truly I tell you, if you have faith as small as a mustard seed, you can say to this mountain, 'Move from here to there,' and it will move. Nothing will be impossible for you."

Now, I must admit that I am sometimes the "he" of little faith. But I also know that "faith of a mustard seed" means that even a tiny amount of genuine, trusting faith in God has immense potential to achieve seemingly impossible things, like moving mountains, because its power comes from God. Faith does not come from me or you, but from him who we put our trust in. Further, good and great things can grow from small beginnings into something powerful and transformative, much like a tiny mustard seed grows into a large plant.

So, I now leave you with that parable as inspiration as we move forward in our new church year. Perhaps you, like me, sometimes wonder how we can get it all done. So much to do, and so little time. How can I, just one, person, get everything done that I need to do to help move All Saints forward?

This parable confirms again for me that it was certainly not just me, but it was all of us working TOGETHER that makes things happen. It was by working TOGETHER in the last six months that we had accomplished so much, by taking on, just one small bit, like a tiny mustard seed, at a time. It is all of us, each doing our part, that makes great things flourish and take root. That knowledge is what sustains me each day, knowing that you are here with me on this journey.

I want to recognize some of the many people who have tremendously dug in over this past year to contribute to our collective success. Bishop Greg, Fathers Joseph, Carl and Clark have all provided me with their wisdom and counsel, as they continue to serve us so well in the liturgical, pastoral, and spiritual arena. Michael Lee and Lou Strennen have jumped over hoops, literally, in accomplishing all that we need to get done in the office. Dan Bishop and his tremendous choir

members have stepped it up over the past year as they continue to bring us beautiful music and inspiration weekly. Our 2025 vestry members AJ Van Etten, Bruce Rector, Cathy Lucas, Cookie Proveaux, Heather Glenn, Joe Staino, Marge McClain, Mary Fertig, Sandra Sanson and Junior Warden Tony Catka, stepped right up to help me and didn't miss a beat despite the loss of our beloved Senior Warden Alyson Hardin. I am also so thankful for Alyson's vision and focus on the development of our youth and welcome and integration ministries which are now bearing fruit as we continue to grow those ministries in the coming year. Rick Vaughn and his rector search committee continued to work diligently on the work involved in finding us our new rector. Our finance team of Rich Clarke and Bruce Rector, and Mark Sommerfield and AJ Van Etten on the Building & Grounds Team, continued their great work. The leaders and members of our ministry teams led by Gregg Geenty Prudhomme all stepped up to support and further the growth of each of those ministries. I especially want to recognize the work done this year by Bishop Greg, Paul Odom and the Stewardship team in achieving a level of success we have not had in the past. Overall, we are now very well positioned to further grow All Saints in the new year to new levels.

Despite all that each one of them has going on in their busy lives, each person willingly stepped up to offer their knowledge and expertise to keep moving us forward. I also recognize each one of you I did not name who reached out to me to personally offer help during these past months. Each one of you is what makes All Saints a special and holy place.

LOOKING AHEAD

To accomplish what we need to focus on in 2026, let's quickly review the goals that I've previously shared with you. These are the goals that the vestry has approved for the coming year as we believe that they are crucial for the future success and growth of our parish. As outlined in the finance reports, we face a financial challenge going forward that we need to fix, and by focusing our collective efforts on efforts on these goals, we can achieve not only this financial challenge, but any other challenge that comes our way. These will enable us to grow All Saints into an even more successful parish in the future.

Increase our overall membership in 2026

I previously shared with you that we lost 30+- pledging members during the pandemic and have not replaced them. If we look further back over time, we see a pattern of decreasing membership over the past 10 years. To remain a thriving parish, we need to both focus on both increasing our membership and asking more of our existing members.

Increase our operating income in 2026

We face a cash deficit in 2026 and beyond. The bottom line is that we need to increase our operating income to be a thriving, growing church.

Cut unnecessary expenses

Finance, working with the vestry, will continue to work on addressing each line item in our budget to look for areas where we can potentially cut our expenses.

Improve communications both internally and externally

We will continue to focus on improving communications to our parishioners and to the greater community wherever we have an opportunity.

In the weeks and months ahead, you will hear more about the plans that we are working on to help us to begin to meet these goals.

Here are some things coming up soon that we want to invite you to learn about and get involved in:

Adult Forum – Sunday, February 8 at 9:15 a.m. in Neaverson Chapel - Join us as we share exciting news about a new initiative to strengthen communication and stewardship at All Saints through our on line parish platform, Realm. While Realm was introduced several years ago, we are now expanding its purpose in a meaningful new way by creating more opportunities for connection, engagement, and participation across our parish community. All Saints is dedicated to being an example of Love in Action and putting our faith to work in our Parish and Community. Realm is a big step to realizing our potential and we hope you'll be there to learn how you can be part of what's next and how your involvement matters. Please join Paul Odom, Rich Clarke and Rich Markiewicz as they share the expanded implementation and benefits to everyone in the All-Saints community.

Ministry Sunday – Sunday, March 15, following both services in Neaverson Chapel - Phase one of our Stewardship Focus in 2025 centered on our treasure and has been an extraordinary success. As of 1/26/2026, we have received 135 pledges totaling \$479,643.00. This number represents an increase in both the number of pledges and a 14% increase in the total dollar amount from last year. Your generosity has strengthened the foundation of this parish and made possible the ministries that serve our congregation, our neighbors, and the wider community. Thank you for giving so faithfully and so generously. Now, we turn the page joyfully and intentionally to Phase Two: Time and Talent. This is where stewardship becomes personal. This is where faith becomes visible. This is where belief becomes action. And if we are honest, this is also where it becomes challenging. Be sure to join us at Ministry Sunday on March 15 at which we will share the ministry opportunities we offer you that will not only further your growth but will also enable the growth of All Saints through the sharing of your time and your talent. We need you to join us in making All Saints a stronger parish and strongly encourage you to consider trying and participating in something new that you may have not done in the past.

And so now, I invite you to join me so that your faith, like that "faith of a mustard seed" means that even a tiny amount of genuine, trusting faith in God has immense potential to achieve seemingly impossible things, like moving mountains, because its power comes from God. Faith does not come from me or you, but from him who we put our trust in. Further, good and great things can grow from small beginnings into something powerful and transformative, much like a tiny mustard seed grows into a large plant.

I now welcome each of you, along with all the new members of our vestry, finance team, advisory council and building & grounds team, whose names you will find outlined in our report today to our 2026 church year. Every one of us will play a big role in the growth of All Saints in the coming year.

God bless you and thank you for all that you do for All Saints. I look forward to helping each of you grow into something bigger in 2026.

Rich Markiewicz, Senior Warden

ALL SAINTS EPISCOPAL CHURCH WOMEN (ECW) ANNUAL REPORT 2025

Our mission continued to be: We are Episcopal women called into action to bring Christ's mission in this world through love, service, prayer, study and fellowship by respecting the individuality and diversity of all God's children. ECW will participate in leading Compline on Tuesday at 8:30.

Saturday, March 29th End of Life Planning was assisted by ECW. We were delighted to provide a nutritious luncheon for the event. Our deep thanks to Angelyn Latta and Sally Handley.

T.R.U.E. Fund was given \$1000.00 from ECW.

May 22nd Sally Handley welcomed ECW to her home for a Leadership Workshop and Dinner.

Juneteenth a Celebration of Freedom was held at Episcopal Church of the Atonement on June 14th. Presiding The Right Reverend Greg Rickel celebrated this federal holiday to honor African American culture, history and ongoing struggle for equality.

Sally Handley welcomed ECW to her home: Unwrapping Mary's Gift in Advent on November 9th. Angelyn Latta assisted in the Advent Reflection which concluded with a lovely luncheon.

December 3rd, we hosted our 4th Annual Mingle and Jingle at The Riverside Hotel. Featuring a champagne welcome and Sally Handley and Renee LaBonte piano duo. We were able to raise money for our Children's Program. ECW can be especially proud of the success of this event. The 50/50 raffle was also, a tremendous. A special thanks to Marge McClain for chairing this spectacular event.

Champagne and Caviar Soirée concluded our spectacular year at the home of Jacki Smith on December 28th. Some danced while others sang to live entertainment. Sisterhood and fellowship were celebrated with Reverend Carl Beasley and Reverend Canon Dr. Richard Tolliver of Chicago.

Finally, our ECW continued its financial support of the Diocese's standing projects:

Administrative Pledge. \$175.00 is required by each parish chapter Catherine Brown Scholarship. Provide aid to young Episcopalians.

Corporate Missionary Gift. This is a major outreach effort of the ECW of Southeast Florida.

Children's Sunday. Children's Sunday. Each parish chapter is encouraged to contribute \$30.00. Held on the third Sunday in October, (held virtually this year) this is a service dedicated to the younger children of the Diocese at which they and their families may worship, meet and greet.

ECW Saturday. Held the second Saturday in February, one of the parishes hosts the women of the Diocese for prayer, thanks and fellowship. Offerings at this service are dedicated to the Catherine Brown Scholarship.

We are excited as we move into 2026 and sponsor:

- Pre-Valentine Ladies Night with St. Benedict's on February 11th at 7:30 at Fishtales
- Leaning into Lent Leadership Retreat: Renew & Rooted on February 14th ECW Spring Deanery at All Saints on Saturday, June 6, 2026 at 9:00 a. m. 5th Annual Christmas Mingle Jingle December 2nd

We hope all women of All Saints will join us as we continue our mission with love, service to mankind, and prayer.

In His Service,
Jacki Smith, ECW President

OUTREACH OVERVIEW

The following is an overview of our Outreach ministries:

NINOS CREADORES DE HISTORIA (CHILDREN CREATING HISTORY) SCHOOL

Coordinator, David Pearce, depearce1@comcast.net

We have supported Ninos Creadores de Historia (Children Creating History) School financially and with the shipment of school supplies for five years. Deacon Phyllis Manoogian established the school nine years ago and continues to be actively involved in its day-to-day operation. Our past Deacon, Jon Owen, organized an ASEC mission trip to the school six years ago; and that mission trip was the genesis of ASEC's ongoing support. The school provides supplemental instruction to struggling first and second graders in the small rural community of San Andrés Itzapa, Guatemala. Without this support, most of these children will not reach the sixth grade. Guatemalan children who struggle in their beginning years usually don't finish primary school. The school works closely with the neighborhood public schools to identify at-risk students. Despite operating on a

shoestring budget, Niños Creadores de Historia provides these kids with needed small-group instruction. In addition to providing instruction to over 50 children daily, the school provides all students with a free, nutritious lunch. For many students, this will be their only healthy meal for the day.

In addition to financial support, ASEC has shipped critical supplies to the school, everything from student desks to a bathroom sink. Our support has expanded to include shipping children's educational books. Public schools typically don't provide students with textbooks; many parents cannot afford them. These textbooks are shipped directly to the school and take up to 30 days to reach the school. We have shipped at least eight boxes. The goal is to ship a box every three months. These boxes contain over 600 children's books and about 30 pounds of writing paper. If you think about it, the next time you are at the church, look at our small book repository in the back room of the kitchen. For more information on the school, please visit the school's website at www.ChildrenCreateHistory.org.

Phyllis Manoogian
Deacon, Diocese of California
502-495-7313
phyllismanoogian@yahoo.com
This ministry is funded through donation requests.

Currently, there is a Mission Trip being explored for April of 2026. Please reach out to David Pearce at Guatemala@allsaintsfl.org if you have an interest.

PEANUT BUTTER & JAMBOREE MINISTRY

Coordinator - Carolyn "CJ" Fitzpatrick

The mission of this ministry is to provide members of the food-insecure/hungry population in Broward County with a nearly universally desirable tasty and nutritious snack. We are currently providing the bulk of the sandwiches made to the Holy Grill Ministry operated by St. Nicholas

Episcopal Church in Pompano Beach. They operate a reliable and effective distribution network which services the target population of needy clients. Should there be an exceedingly large number of sandwiches made, the excess is given to Laundry Love to distribute to their clients.

All Saints has been conducting this activity for well over ten years in cooperation with various Episcopal Church related ministries. The Holy Grill is only the latest recipient of this outreach program. Past recipients have included the Jubilee Center of South Broward and the now defunct Saint Laurence Chapel Food Pantry. All Saints typically holds this event in Neaverson Chapel approximately every 8-12 weeks after the 10:30 AM Sunday Service. It is usually well attended, and most participants say it is an enjoyable way to be of service. In addition, it also builds camaraderie within the All Saints community. The Peanut Butter & Jamboree Ministry is funded through donations of food by our parishioners and the activity is coordinated by the Outreach Committee. We are looking for a new Coordinator to run this ministry. If you are interested or have any questions about PB&J, please contact Gregg Geenty-Prudhomme at outreach@allsaintsfl.org or through the ASEC Office.

STOP LIGHT PACKETS

**Coordinators- Jon and Cynthia Floria, umaandking@comcast.net,
cynthiawfloria@comcast.net**

The Stop Light mission is to provide nutritious snacks for homeless men and women who panhandle at the crossroads in Broward County. Protein products, peanut butter cups, fruit cups, salty items, candies, are provided in quart size plastic bag along with info on where to get help in the county. Most recipients are very grateful for the food. This program began during The Rev. Sherod Mallow's time as rector at ASEC about 20 years ago. Jon and Cynthia Floria also brought the ministry to St. Mark's Episcopal church 15 years ago. Approximately 150 bags are packed at a team event every 3-4 months, with parishioners on a designated Sunday after church, then sold in the Narthex (in a jar, honor system) to parishioners who distribute them at intersections while stopped at a red light to those who ask for assistance. Rather than money, we can provide them with some food for the day. We also occasionally distribute bags when someone comes to the church office to request food.

THE JUBILEE CENTER

Coordinator, Frank Asterita, FrankDon724@att.net

The Jubilee Center started in 1984 by St. John's Episcopal Church in Hollywood, FL, and was soon joined by other area Episcopal churches. Jubilee is a Matthew 25 organization and exists to be the hands and feet of Jesus Christ, carrying out the Great Commandment of loving our neighbor. By extension, all of us here at All Saints bring our hands and feet to this ministry, along with other local churches, synagogues, mosques and schools, providing food to those most in need. Thanks to so many of you,

All Saints has been able to support the Jubilee Center for many years.

Jubilee immediately began to attract the food insecure and homeless population, operating as a soup kitchen in Hollywood. In 2023, James Sullivan, M. Div., helped to refocus Jubilee on being a food pantry for the food insecure and homeless in rented space at St. Ambrose Episcopal Church in Fort Lauderdale. The number of clients continues to grow, and each week provides needed food to approximately 50 households, which feeds an average of 134 adults and 87 children who are

hungry. There are so many wonderful stories about Jubilee, but one recent incident stands out. Two elderly women came to Jubilee for assistance. They showed up crying as they thought they had missed the distribution time, but their tears turned joyful when they saw the food offered them. One said to the other, "Sister, this week we eat." Here's how you can help:

Bring a bag of food with you to church of most needed items:

- Canned vegetables
- Creamy peanut butter and jelly
- Boxes of pasta or jars of pasta sauce
- Boxes of cereal
- Canned ravioli, tuna fish or chicken

Please leave your bag in the Narthex, and along with the gifts of bread and wine, ushers will bring food collected up to the altar as a reminder of your gifts given. Historically, funding was being provided by the Federal via FEMA; the current administration has eliminated this funding. Please consider also making monetary donations as well. This loss of funding has had a huge impact and this ministry has had to pivot to keep providing food to the community.

UNITED THANK OFFERING

Coordinators - Joan Van Ness, Lorraine Michael and Phyllis Barnes
binkjvn@aol.com, photocgfd@icloud.com, phyllislbarnes@msn.com

The United Thank Offering (UTO) began in 1883 when the women of the church took up a thank offering to support innovative mission and ministry in The Episcopal Church and Anglican Communion that the church budget could not cover. Today, UTO includes members of all ages and genders, and welcomes people regardless of church affiliation. UTO's focus is still on promoting gratitude and supporting innovative projects that address compelling needs around the globe. All Saints supports an annual appeal during the Lenten season.

T.R.U.E. Fund

Coordinator - Phyllis Barnes, phyllislbarnes@msn.com

The TRUE Fund (Towards the Relief of Urgent Emergencies), provides emergency grants of up to \$100 for utility bills, emergency housing, children's clothing, medicine, medical and dental bills, etc. Recipients are screened by various local charitable agencies.

SENIORS MINISTRY

Coordinators - Jon Floria and Rick Ritacco

In the past, All Saints again began holding quarterly/semi-annual luncheons for members of our senior community in Neaverson Chapel. We would like to reinstitute this endeavor.

LIVESTREAMING MINISTRY

Coordinator - Michael Lee michael@allsaintsfl.org

With the onset of the COVID-19 pandemic in 2019 it became obvious that we needed a way to continue to bring the services to people. This was done with technology that allowed us to broadcast our services through social media. Jon Templin spearheaded the effort, and researched

and set up the technology to accomplish this. This capability became our main way to keep connected to our congregation. Even after the pandemic waned, we continue to livestream all of our services, including the Sunday Holy Eucharist, the Wednesday Healing service, Compline each night except Thursday when we livestream our Vespers service. The team is seeking new volunteers to run the camera and sound systems; training provided.



2026 ANNUAL REPORT OF LAUNDRY LOVE SOUTH FLORIDA

Laundry Love South Florida in Hollywood, a ministry of All Saints Episcopal Church in Fort Lauderdale, had another great year in 2025. During the year, 76 volunteers helped 397 guests wash and dry 1684 wash

loads of laundry. This equals 33,940 pounds of dirty laundry, or approximately 17 tons of now clean clothing and bedding.

Remarkably in total since beginning in October 2019 in Hollywood, 334 volunteers helped 2340 guests clean 11,195 wash loads, or 177,556 pounds of dirty laundry, or approximately 104 tons of clean clothing and bedding.

Laundry Love South Florida also announced the opening of its fourth location continuing its mission to provide access to laundry services for under-resourced community members. A grand opening celebration took place at A Classic Laundry Service (7116 Pembroke Road, Miramar) on Wednesday, December 17, 2025, from 3 p.m. to 5 p.m. With this launch, Laundry Love South Florida now offers four convenient locations across Broward County. Individuals and families experiencing financial hardship or homelessness can visit the locations, on select days each month, to wash and dry their clothing and bedding for free. Volunteers and partner laundromats help fund the laundry machines, while corporate partners, such as Bombas and Earth Breeze, donate socks and eco-friendly detergent.

“Clean clothing is a basic need that restores confidence, supports health, and helps people move forward in their lives,” said Richard J. Markiewicz, Coordinator for Laundry Love South Florida. “By expanding to Miramar we’ll help more people establish stability this holiday season and in the new year.” Laundry Love of South Florida is very pleased to share \$1,000 of our grant money received this year for Holy Sacrament Episcopal Church to open this location in Miramar.

The Miramar location is part of the ministry at Holy Sacrament Episcopal Church in Pembroke Pines. A Classic Laundry Service and the ministry will continue to host monthly Laundry Love events, open to all, on the third Wednesday of every month from 3 p.m. to 5 p.m.

Laundry Love South Florida began as a ministry of All Saints Episcopal Church in Fort Lauderdale in 2019 and now involves the efforts of several churches across Broward County. Since inception, 300 volunteers have served more than 2,000 guests and provided 10,000 loads of laundry, equaling more than 100 tons of clean clothing.

Laundry Love South Florida locations:

The Laundry Spot Hollywood
1410 N Federal Hwy, Hollywood, FL 33020
A Ministry of All Saints Episcopal Church
Events held on the 2nd Tuesday of every month from 3 p.m. to 5:30 p.m.

The Sock Monster Laundromart
45 S Pompano Pkwy, Pompano Beach, FL 33069
A Ministry of St. Mary Magdalene and St. Martin Episcopal Church
Events held on the 3rd Wednesday of every month from 4 p.m. to 6 p.m.

The Oasis Laundry in Oakland Park
3560 N Andrews Ave, Oakland Park, FL 33309
A Ministry of St. Mark's Episcopal Church
Events held on the 4th Wednesday of every month from 4 p.m. to 6 p.m.

To learn more about Laundry Love South Florida, visit <https://allsaintsfl.org/laundry-love-sf/> and follow on Facebook at <https://www.facebook.com/LaundryLoveSouthFlorida/>. For donations, sponsorships, or volunteer opportunities, please contact Rich Markiewicz at laundrylove@allsaintsfl.org.

ABOUT LAUNDRY LOVE SOUTH FLORIDA

Laundry Love South Florida began as a ministry of All Saints Episcopal Church in Fort Lauderdale in 2019 and is open and welcoming to all who are in need. Laundry Love is a human care initiative that provides access to wash the clothing and bedding of individuals or families the opportunity to wash their clothing and bedding at no cost, regardless of background or circumstance. To learn more about the national organization, visit <https://laundrylove.org>.

CANDIDATES FOR VESTRY

Jacki Blaylock Smith

As a cradle Episcopalian from Chicago, I feel blessed to be a member of All Saints for 34 years. My husband, Mike and I were married here on 7-11-92. Our son, Jackson was an acolyte and graduated from DePaul University.



Over the years I have volunteered my talents in many facets:

ECW President, Compline on Tuesday, Sunday School Teacher, beds around the altar I gave facials, usher, lay reader, 3 Kings, jewelry showcase and various committees.

Professionally I was a former Kindergarten Teacher, Cardiovascular Sales Representative for Bristol Myers Squibb Pharmaceuticals and proprietor of Diva's Day Spa.

All Saints means much more than just a church to me. During my most trying time of losing Jackson's twin brother Joshua in 1997 the church surrounded Mike and I with love. Father Mallow went to the hospital and our home and lifted us up with prayer. The pastoral care was stupendous. I will always be indebted to All Saints Episcopal Church. It will be my pleasure to serve you.

With Gratitude,

Jacki Blaylock Smith

SKIP SCHLAFER

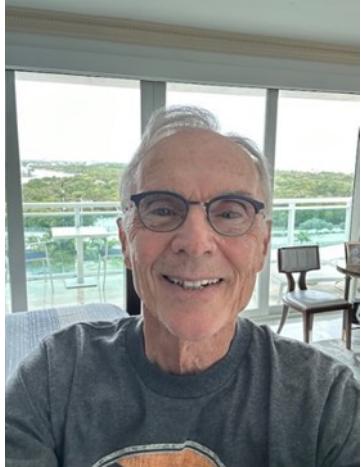
A native of northern Illinois, I attended Hope College, Holland, MI (Economics BA) and the University of Chicago Booth School of Business (Marketing MBA). I am retired as Senior Consultant with James D. Klote & Associates from a career of capital campaign / stewardship fund raising.



Transferring in 2001 from The Cathedral Church of St. James in Chicago, I found a welcoming spiritual home at All Saints Episcopal Church (ASEC). During my years at St. James, I served in various roles: Warden, Treasurer, Eucharistic Minister, Lay Reader, Stewardship Chair and Search Committee as well as various diocesan assignments.

My passion for service is stewardship – defined as what one does when one says “I believe”. ASEC participation includes Usher Team, Lay Reader, Adult Formation Committee, Stewardship Team, former Rector Search Committee, 2021-2023 Vestry, Legacy Society and..... DETECTIVE MAMET (*Murder Me Always*).

I am enthusiastic about ASEC’s future and committed to serving our parish and our community.



Richard (Rich) Clarke I'm a Hoosier, born and raised in Indiana. As a side note, I was torn during the 2026 College Championship game between University of Indiana and the University of Miami. Being a Hoosier I was sentimental towards Indiana, but as an alum of Miami, I also wanted them to win. Life is full of conflicts – but you move through them as best you can.

I lived most of my youth and part of my adult life in the Chicago area. For 30 years I was married to a woman and have 3 children and 6 grandchildren. However, when my wife died, I started exploring who I really was.

I was baptized, had first communion, and confirmed as a Roman Catholic and, until 16 years ago, attended services at Catholic churches in the Chicago area. When I retired, I moved to Coconut Grove and attended St. Stephens Episcopal Church. The liturgy was very similar, but the messages were much more inclusive and less dogmatic. Eleven years ago, I met my husband Dan Bright and we were married at All Saints 10 years ago last December. I found a spiritual home here and further defined my beliefs through EFM. For the past 5 years I have been the church's Assistant Treasurer and Treasurer.

Education wise, I have a BS in Industrial Marketing, an MBA in Finance, and a doctorate in Health Administration. I worked in finance positions for hospitals in Miami and Denver, then moved back to Chicago to run a professional association of healthcare finance executives for 26 years. When I retired from that job, I taught part time as an Adjunct Clinical Professor at the University of Miami in their Executive MBA in Health Management for 11 years before finally retiring in 2021.

I served on various hospital and joint venture boards during my career and still am on the Board of a large health system headquartered in St. Louis, and John Knox Village here in Pompano.

Margaret Kepler

I am originally from Columbia, South Carolina, where I earned a degree from the University of South Carolina in Finance and Business Management. I moved to South Florida in 2005 to attend law school and am a commercial real estate attorney. I live in South Florida with my husband and our two young children.

I grew up in the Episcopal Church, and my faith journey has come full circle at All Saints, where I was confirmed and where both of my children were baptized. I am grateful for this parish's welcoming, inclusive community and thoughtful approach to faith. Serving on the vestry would be a meaningful way for me to give back to a church that has been so important to my family, and I look forward to supporting the church's mission and future.



Gerald Iacullo

I was born and raised in Newark, New Jersey. After high school, I entered the Christian Brothers, a Roman Catholic religious order, where my ministry focused on working with adolescents and young adults. I earned a bachelor's degree in mathematics from Iona College and taught mathematics and religious studies at several high schools.

While teaching, I completed a master's degree in mathematics from The Catholic University of America and a master's degree in Liturgical Studies from the University of Notre Dame. During this period, I moved from classroom teaching and began collaborating with school leaders and student teams at several high schools to design retreat programs and develop peer ministry initiatives. I also directed a volunteer teaching program for recent college graduates in the South Bronx and Harlem.



Following a period of vocational discernment, I left religious life and transitioned into higher education, eventually moving into college administration. In this role, I focused on program development to support underprepared students. I later earned a Doctor of Education degree from Grambling State University.

Throughout my life, I have sought to nurture and deepen my Christian faith. My spiritual journey led me to All Saints, where I participated in the Journey to Faith program and was received into the Episcopal Church. I now coordinate the Journey to Faith program, serve as a Eucharistic Minister, and have recently completed my second year in the Education for Ministry program.

Jon E. Floria:

I was born and raised in Marquette, MI and am a "cradle Episcopalian." I first attended St. Paul's Episcopal Church, the cathedral of the Northern Michigan Diocese, having served on the altar as an acolyte and sang in the choir. After I married and moved to Illinois, I served on various committees during the construction of St. Simon's Church, Arlington Hts.

Upon moving to Inverness, IL I changed my affiliation to St. Mark's Episcopal Church, Barrington Hills, IL whereupon I served as Junior Warden, then Senior Warden. I trained acolytes and served on various committees during a very turbulent time there. Upon moving to Florida in 2001, I have attended both All Saints and St. Mark's (on Oakland Park Blvd.). I served on the Vestry at St. Mark's as well as on the Board of Directors of St. Mark's School.



At All Saints, my wife and I were members of Integrity until its disbandment. I also helped establish Intercession Food Pantry, a Southeast Diocesan community outreach program, until the church was closed and the property sold. I helped head up the revival of the Senior Citizens Luncheon program. My wife, Cynthia, and I attend All Saints regularly and are pledging members. My professional career: I was an attorney and a banker in Cook County, Illinois before moving to Florida. I feel I am qualified and interested to serve on the All Saints Vestry.

Sarah Stack

I was born in Boston and raised in the Episcopal Church in Wellesley, Massachusetts, where my foundation in faith began. I have called Fort Lauderdale home for the past 11 years and am eager to serve the church that sustains me.



With a background as a private client jewelry business owner and currently training as a Pilates instructor, I bring a balance of professional discipline and a focus on wellness, both physical and spiritual. Outside of work, my heart belongs to service; I spend my free time volunteering with local animal shelters and supporting neighbors in need. As a kind, caring, and compassionate person, I hope to bring that same spirit of empathy to our Vestry, ensuring that every member of our community feels seen, heard, and supported.

Paddy Drives (Phillpotts)

I have been a member of All Saints for 8 years. I am retired, but currently a 'grandma -Oma' in training with a taskmaster toddler, Maeve. When not being subjected to singing Baby Shark nonstop I am full-time, on call butler to two felines. With my other swaths of time, I am a companion to my extremely patient husband of nearly 40 years, Victor.

I served on the search committee that helped bring Mother Leslie to All Saints. Then I served on Vestry from 2018, 2019 and 2020. During that time frame I was involved in the Stewardship committee and served as Senior Warden in 2019 and 2020. I have also served on the Boat Parade Committee and as a Eucharist Minister. I served during COVID as well as the aftermath of the arson which included lots of work with the Restoration committee doing inventory, parish communications and implementation of cleaning schedule followed by many weekly meetings to go over replacement items. I would like to get more involved with Parish development. How do we welcome people, how do we retain them and what types of services would bring in young families? At a parish in Georgia I served in we had a Jubilate choir which essentially involved a folk music element to our worship and involved musicians from our congregation. This drew in my skeptical teenager daughter and she was embraced by the musical fellowship which enabled her to learn guitar. They did this maybe every 6 weeks or more depending on the church calendar during their late service. This might not be applicable to our parish but we may have better luck providing a family potluck/buffet meal followed by this type of service on a Saturday late afternoon/early evening or reversed. Maybe a 4 P.M. start followed by a meal.

I would also like to do more community events in our courtyard for different events throughout the year that are either being celebrated nationally, regionally or just in our city. An educational outlet that allows our community to have a table top forum like on or around Earth Day. Bring in local environmental groups connected with the Florida to educate residents about the Everglades and Sea Turtles as well as any other local issues in that area.





ALL SAINTS EPISCOPAL CHURCH
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Email: office@allsaintsfl.org
www.all saintsfl.org



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WORSHIP SERVICES

Sunday: 8:00 a.m. & 10:30 a.m., Holy Eucharist In-Person and Livestream

Wednesday: 12:05 p.m., Healing Eucharist, In-Person and Livestream

Thursday: 6:30 p.m., Vespers (Evening Prayer), In-Person and Livestream

Compline 8:30 p.m., Every Night except Thursdays Livestream

CLERGY

The Rt. Rev. Gregory Rickel, Clergy-in-Residence

ADJUNCT CLERGY

The Rev. Carl H. Beasley, Priest Associate, carl@allsaintsfl.org

The Very Rev. Clark Powers, Priest Associate, clark@allsaintsfl.org

The Rev. Dr. Joseph A. Krasinski, Priest Associate

STAFF

Organist/Choirmaster – Dan Bishop

Administrator – Michael Lee, michael@allsaintsfl.org

Assistant to the Rector – Lou Strennen, lou@allsaintsfl.org

ALL SAINTS VESTRY

Rich Markiewicz Senior Warden	Mary Fertig (2026)	Heather Glenn
Tony Catka (2025) Junior Warden	Elizabeth Proveaux (2026)	Cathy Lucas (2027)
David Pearce (2025)	Bruce Rector (2026)	AJ Van Etten (2027)
Sandra Samson (2025)	Joe Staiano (2026)	Marge McClain (2027)
Richard Clarke, Treasurer		

LAY LEADERSHIP

ECW (Episcopal Church Women) – Jacki Smith

Endowment Board of Trustees – Frank Helsom, Kathy Friend

Convention Delegates – Kathy Friend, Rick Vaughan

Outreach –

